

CAREER OPPORTUNITY

Jou roete na vooruitgang • Indlela yakho eya empumelelweni • Your route to prosperity



Garden Route District Municipality is situated in George and serves the people in the Southern Cape and Little Karoo. Garden Route District Municipality seeks to achieve the integrated, sustainable, and equitable socio-economic development of its area as a whole by: • Ensuring integrated development planning; Promoting bulk infrastructure development • Building the capacity of local municipalities in its area to perform their functions and exercise their powers where such capacity is lacking • Promoting the equitable distribution of resources between local municipalities in its area to ensure appropriate levels of municipal services.

Preference will be given to suitably qualified Applicants who are members of the designated groups in line with the Employment Equity Plan and Targets of the Organisation.

Applications are invited for the following vacancy in the Community Services Department.

Senior Fire Fighter (GARDEN ROUTE DISTRICT MUNICIPALITY - LADISMITH)

Salary: R 251 427,00 - R 326 366,04

Task Grade: T9

Minimum requirements:

- 4 Years operational experience of which 2 years must be at Firefighter 2 level
- Medical Test NFPA 1582 or Equivalent Occupational Medical Test
- Higher Certificate in Fire Technology (Fire Services)
- Pump Operator
- Fire Prevention course
- Fire Investigation
- Fire Service Instructor 1
- High Angle Rope Rescue 1
- First Aid Level 3

Competencies:

Core Professional Competencies:

Community & Customer Focus, Problem Solving, Negotiation and Influencing, Resilience
Communication, Ethics and Professionalism

Functional Competencies

Fire fighting, Rescue Operations, Special Operations, Fire Safety and Prevention, Safety and Welfare, Emergency Medical Care, Call taking and Dispatch,

Public Service Orientation Competencies

Interpersonal Relationships and Service Delivery Orientation

Personal Competencies

Action and Outcome Orientation, Resilience, Change Readiness, Cognitive Ability,
Learning Orientation and Problem Solving

Management & Leadership Competencies

1. Impact and Influence, Team Orientation, Direction Setting and Coaching and Mentoring

Duties:

- Performing operational functions regarding the prevention of the outbreak or spreading of a fire, the fighting or extinguishing of a fire, the rescue of lives and rendering humanitarian services.
- Performs testing, maintenance and cleaning functions on all emergency vehicles, equipment and station facilities at assigned geographical fire station as well as hydrants and hose reel, including marking of hydrants as allocated by the platoon commander.
- Participate in continues training in fire suppression, prevention, and inspection through both simulated and on the job exercise.
- Performs administrative duties to facilitate vehicle and equipment testing and maintenance.
- Subject to level of driver/ operator competency, safety and effective drive and operate range of fire response apparatus used by the department as driver/ operator.

Please note

1. The Municipality reserves the right not to make an appointment.
2. It would be expected of candidates to be subjected to thorough evaluations. References will be contacted. Verification will be done on qualifications, criminal and credit records. The candidates will be required to disclose all financial interests. Original qualification certificates must be produced at any resultant interviews
3. Please apply by completing your online profile on the eRecruitment Portal. The eRecruitment System is available on the Garden Route District Municipality website at www.gardenroute.gov.za/jobs/apply for job/Option1: E-recruitment website/ register or log on. Please upload or attach a copy of your Curriculum Vitae, certified copy of your Identity Document and relevant qualifications (Certified within the last 3 months).The successful applicant will be stationed in **LADISMITH** and his/her appointment is subject to the signing of an employment contract and a performance agreement; disclosure of financial interest; and security vetting.
4. No posted, faxed, email or hand delivered applications will be considered • If you have not heard from us within two months of the closing date, please accept that your application has been unsuccessful.
5. Canvassing with Councillors or any other decision-maker is not permitted and proof thereof will result in disqualification
6. Fraudulent qualifications or documentation, will immediately disqualify any applicant.

Probation period: 6 months

Benefits:

- Subsidised housing-, medical-, pension- and group insurance schemes.
- Optional membership of major medical expenses plan.
- Generous vacation and sick leave benefits, plus a bonus equivalent to one month's salary.

Applying process and further information:

Please apply by completing your online profile on the eRecruitment Portal. The eRecruitment System is available on the Garden Route District Municipality website at www.gardenroute.gov.za/jobs/apply for job/Option1: E-recruitment website/ register or log on. Please upload or attach a copy of your Curriculum Vitae, certified copy of your Identity Document and relevant qualifications (Certified within the last 3 months).

For enquiries, contact Human Resources on 044 803 1389/ 1388/ 1413.

Only shortlisted candidates will be contacted. Should candidates not be contacted within two months after the closing date, they may accept their application as unsuccessful.

The Garden Route District Municipality reserves the right not to make or confirm an appointment on posts.

Closing date: 2026-09-25 at 13:30

Notice no: 73/2026



**NTHABELENG RAISA-MLANDU
ACTING MUNICIPAL MANAGER**

Candidates with disabilities are encouraged to apply.