

CAREER OPPORTUNITY

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Garden Route District Municipality is fully committed to Employment Equity. Preference will be given to suitably qualified Applicants who are members of the designated groups in line with the Employment Equity Plan and Targets of the Organisation.

Applications are invited for the following vacancy in the Community Services Department.

DEPUTY CHIEF FIRE OFFICER (GEORGE)

Salary: R 495 959,04 - R 643 777,80

Task Grade: T-13

Minimum requirements are according to the approved JD:

- Relevant tertiary qualification, preferably a Diploma or Bachelor's Degree in Fire Technology as well as relevant managerial experience.
- Computer Literate.
- Valid C1 drivers' licence.
- 12 years relevant experience of which 6 years as a senior officer.

Competencies:

- Community and Customer focus
- Problem Solving
- Negotiation and Influencing
- Resilience
- Ethics and Professionalism
- Fire Fighting
- Rescue Operations
- Special Operations (Hazmat, Urban Search and Rescue)
- Fire Safety and Prevention
- Safety and Welfare
- Interpersonal Relationships
- Service Delivery Orientation
- Action and Outcome Orientation
- Change Readiness
- Cognitive Ability

Duties:

1. Communicating with the Chief Fire Officer on specific Key Performance Areas (Fire Services - Operational and Fire Safety) with a view to aligning functions and service delivery against the capacity and capability of the Section.
2. Analysing service delivery trends and capacity against requirements and submit reports supporting specific provisions for consideration during the preparation of capital and operational expenditure estimates to support plans and objectives.
3. Defining/ adjusting the role boundaries, workflow processes and job design against laid down service delivery requirements.
4. Determining staffing levels and preparing motivations for the filling of vacancies to complement functional objectives and requirements.
5. Ensure the establishment of a professional and efficient Control Room Centre to provide an adequate communications framework to support operational and administration duties.
6. Analysing and evaluating requirements associated with specific investigations arising out of complaints received from the Public with respect to unauthorised burning etc.
7. Co-ordinates and monitor sequences associated with the provision of a Fire Service by implementing specific procedures during fire and rescue operations, overseeing firefighting teams and executing applications or sequences to control damage/ disaster.

8. Preparing investigational and productivity reports referring to statistical data and qualitative information related to service delivery initiatives of the Section for the attention of the Chief Fire Officer, for consideration and inclusion into Council and Sub Committee reports.

Please note

1. The Municipality reserves the right not to make an appointment.
2. It would be expected of candidates to be subjected to thorough evaluations. References will be contacted. Verification will be done on qualifications, criminal and credit records. The candidates will be required to disclose all financial interests. Original qualification certificates must be produced at any resultant interviews
3. Please apply by completing your online profile on the eRecruitment Portal. The eRecruitment System is available on the Garden Route District Municipality website at www.gardenroute.gov.za/jobs/apply for job/Option1: E-recruitment website/ register or log on. Please upload or attach a copy of your Curriculum Vitae, certified copy of your Identity Document and relevant qualifications (Certified within the last 3 months). The successful applicant will be stationed in George, and his/her appointment is subject to the signing of an employment contract and a performance agreement; disclosure of financial interest; and security vetting.
4. No posted, faxed, email or hand delivered applications will be considered.
 - *If you have not heard from us within two months of the closing date, please accept that your application has been unsuccessful*
 - *Canvassing with Councillors or any other decision-maker is not permitted and proof thereof will result in disqualification*
 - *Fraudulent qualifications or documentation, will immediately disqualify any applicant.*

Probation period: 6 months

Benefits:

- Subsidised housing-, medical-, pension- and group insurance schemes.
- Optional membership of major medical expenses plan.
- Generous vacation and sick leave benefits.
- 13th Cheque equivalent to one month's salary.

Applying process and further information:

Please apply by completing your online profile on the eRecruitment Portal. The eRecruitment System is available on the Garden Route District Municipality website at www.gardenroute.gov.za/jobs/apply for job/Option1: E-recruitment website/ register or log on. Please upload or attach a copy of your Curriculum Vitae, certified copy of your Identity Document and relevant qualifications (Certified within the last 3 months).

For enquiries, contact Human Resources on 044 803 1389/ 1388/ 1413.

Only shortlisted candidates will be contacted. Should candidates not be contacted within two months after the closing date, they may accept their application as unsuccessful.

The Garden Route District Municipality reserves the right not to make or confirm an appointment on posts.

Closing date: 2026-10-02 @ 13:30:00

Notice no: 83/2026



**N. RAISA-MLANDU
ACTING MUNICIPAL MANAGER**

Candidates with disabilities are encouraged to apply.