# CAREER OPPORUNITY

Jou roete na vooruitgang • Indlela yakho eya empumelelweni • Your route to prosperity

**Garden Route District Municipality is fully committed to Employment Equity.**

***Preference will be given to suitably qualified Applicants who are members of the designated groups in line with the Employment Equity Plan and Targets of the Organisation.***

**Applications are invited for the following vacancy in the Roads and Transport Services Department.**

**ADVERTISEMENT**
**GENERAL ATTENDANT/ GRADER ASSISTANT: MAINTENANCE X2**
**(UNIONDALE)**

**Basic salary:** R121 560,00 – R153 324,00 per annum (T4)

**Minimum requirements:**

- Read and write.
- Must be able to utilize hand tools associated with the construction industry to perform the tasks ascribed to the post.
- Experience in the utilization of hand tools.

**Duties:**

- Safeguarding on site during maintenance operations to ensure that personnel comply with Occupational Health and Safety and Traffic Control Regulations.
- Maintenance of gravel surfaces in order to keep the roads in a safe condition.
- Maintenance of permanent surfaced roads in order to keep the roads in a safe condition.
- Maintenance of permanent surfaced and gravel shoulders in order to keep road in a safe condition.
- Cleaning of all drainage structures and side drains to ensure adequate drainage of rainwater.
- Maintenance of road-reserves
- Installing drainage structures to ensure adequate drainage of road.
- Erecting and maintaining guardrails.
- Maintenance of motor grid gates
- Erosion control by means of gabion boxes and mattresses.
- Erecting of new and maintenance of existing fences
- Cleaning and safeguarding of vehicles and maintenance equipment
- Complying to safe working procedures

**Competencies requirements**

● Managing Work ● Workplace Safety ● Task Accountability ● Quality Orientation ● Oral Communication ●Service Delivery Orientation ● Interpersonal Relationships ● Communication● Action Orientation● Resilience ● Accountability and Ethical Conduct ● Learning Orientation● Impact and influence ● Team Orientation

- ***Note (s):***
- *Applicants should confirm their employment history by submitting the following supporting documentation:*
- *Qualifications (Degree/Diploma)*
- *Identity Document (SA).*
- *Any other applicable documentation required.*
- *Candidates must be willing to be subjected to practical/proficiency testing.*
- *Candidates must be willing to be subjected to a criminal record check.*
- *Candidates must be willing to be subjected to a medical screening test (be an able-bodied person).*
- *Your application will also be subjected to references from your previous or current employers.*
- ***No late or faxed applications will be accepted.***

**Probation period:** 6 months

**Benefits:**

• Subsidised housing-, medical-, pension- and group insurance schemes.
• Optional membership of major medical expenses plan.
• Generous vacation and sick leave benefits, plus a bonus equivalent to one month's salary.
• Five day working week.
• Furniture removal cost is payable by Council, subject to certain conditions.

**Application forms and further information:**

Please forward a completed application form with a comprehensive Curriculum Vitae, accompanied by an original certified copy of your Identity Document and relevant qualifications to: Garden Route District Municipality, Registration Section, 54 York Street or P.O. Box 12, George, 6530 or email to info@gardenroute.gov.za. The application forms are available at the offices of Garden Route District Municipality or visit our website at www.gardenroute.gov.za. For enquiries, contact Human Resources on 044 803 1373/ 1388/ 1413. Only shortlisted candidates will be contacted. Should candidates not be contacted within two months after the closing date, they may accept their application as unsuccessful.

***The Garden Route District Municipality reserves the right not to make or confirm an appointment on posts***.

**Closing date: Friday, 06 September 2024 before 13:30**
**Notice no: 87/2024**

**MG STRATU**
**MUNICIPAL MANAGER**

**Candidates with disabilities are encouraged to apply.**