CAREER OPPORUNITY

Jou roete na vooruitgang • Indlela yakho eya empumelelweni • Your route to prosperity

Garden Route District Municipality is fully committed to Employment Equity.

Preference will be given to suitably qualified Applicants who are members of the designated groups in line with the Employment Equity Plan and Targets of the Organisation.

Applications are invited for the following vacancy in the Roads and Transport Services Department.

ADVERTISEMENT
GENERAL ATTENDANT/ GRADER ASSISTANT: MAINTENANCE
(LADISMITH)

Basic salary: R121 560,00 – R153 324,00 per annum (T4)

Minimum requirements:

- Read and write.
- Must be able to utilize hand tools associated with the construction industry to perform the tasks ascribed to the post.
- Experience in the utilization of hand tools.

Duties:

- Safeguarding on site during maintenance operations to ensure that personnel comply with Occupational Health and Safety and Traffic Control Regulations.
- Maintenance of gravel surfaces in order to keep the roads in a safe condition.
- Maintenance of permanent surfaced roads in order to keep the roads in a safe condition.
- Maintenance of permanent surfaced and gravel shoulders in order to keep road in a safe condition.
- Cleaning of all drainage structures and side drains to ensure adequate drainage of rainwater.
- Maintenance of road-reserves
- Installing drainage structures to ensure adequate drainage of road.
- Erecting and maintaining guardrails.
- Maintenance of motor grid gates
- Erosion control by means of gabion boxes and mattresses.
- Erecting of new and maintenance of existing fences
- Cleaning and safeguarding of vehicles and maintenance equipment
- Complying to safe working procedures

Competencies requirements

● Managing Work ● Workplace Safety ● Task Accountability ● Quality Orientation ● Oral Communication ●Service Delivery Orientation ● Interpersonal Relationships ● Communication● Action Orientation● Resilience ● Accountability and Ethical Conduct ● Learning Orientation● Impact and influence ● Team Orientation

- ***Note (s):***
- *Applicants should confirm their employment history by submitting the following supporting documentation:*
- *Qualifications (Degree/Diploma)*
- *Identity Document (SA).*
- *Any other applicable documentation required.*
- *Candidates must be willing to be subjected to practical/proficiency testing.*
- *Candidates must be willing to be subjected to a criminal record check.*
- *Candidates must be willing to be subjected to a medical screening test (be an able-bodied person).*
- *Your application will also be subjected to references from your previous or current employers.*
- ***No late or faxed applications will be accepted.***

Probation period: 6 months

Benefits:

• Subsidised housing-, medical-, pension- and group insurance schemes.
• Optional membership of major medical expenses plan.
• Generous vacation and sick leave benefits, plus a bonus equivalent to one month's salary.
• Five day working week.
• Furniture removal cost is payable by Council, subject to certain conditions.

Application forms and further information:

Please forward a completed application form with a comprehensive Curriculum Vitae, accompanied by an original certified copy of your Identity Document and relevant qualifications to: Garden Route District Municipality, Registration Section, 54 York Street or P.O. Box 12, George, 6530 or email to info@gardenroute.gov.za. The application forms are available at the offices of Garden Route District Municipality or visit our website at www.gardenroute.gov.za. For enquiries, contact Human Resources on 044 803 1373/ 1388/ 1413. Only shortlisted candidates will be contacted. Should candidates not be contacted within two months after the closing date, they may accept their application as unsuccessful.

The Garden Route District Municipality reserves the right not to make or confirm an appointment on posts.

Closing date: Friday, 06 September 2024 before 13:30
Notice no: 93/2024

MG STRATU
MUNICIPAL MANAGER

Candidates with disabilities are encouraged to apply.