WORK EXPERIENCE OPPORTUNITIES

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Garden Route District Municipality (GRDM), with its Head Office situated in George, serves the people in the Southern Cape and Little Karoo. GRDM seeks to achieve the integrated, sustainable and equitable, social and economic development of its area as a whole by: ensuring integrated development planning; promoting bulk infrastructure development; building the capacity of local municipalities in its area to perform their functions and exercise their powers where such capacity is lacking; promoting the equitable distribution of resources between local municipalities in its area, to ensure appropriate levels of municipal services.

TOURISM AND/OR HOSPITALITY WORK EXPERIENCE PLACEMENT OPPORTUNITIES – A GARDEN ROUTE SKILLS MECCA INITIATIVE

The Garden Route District Municipality invites unemployed persons currently residing within the Garden Route District Municipal area, to apply for an opportunity to be placed at a Tourism and/or Hospitality Organisation for an eighteen (18) month work experience opportunity, as part of a Garden Route Skills Mecca Initiative. Preference will be given to persons with disabilities. Applicants must be between the ages of 18 and 35. Opportunities are currently available within the Kannaland Municipal Area.

Programme and Entry Requirements

This is an eighteen (18) month work experience placement programme at a Tourism / Hospitality organisation in the Garden Route.

Applicants will be selected based the following *sequentially prioritised criteria*:

- 1st Criteria: Persons with a NATED N6 Tourism / Hospitality Qualification that need 18-months work experience for a National Diploma.
- 2nd Criteria: Persons with any Local or International Tourism / Hospitality Qualification with no work experience.
- 3rd Criteria: Persons with any Local or International Tourism / Hospitality Qualification with less than six months work experience.
- 4th Criteria: Persons with at least a NQF 1 Qualification with a desire to work in the Tourism / Hospitality Sector.
- Persons with a disability supported by a medical certificate are encouraged to apply and will be exempt from any of the above criteria.

In addition, the GRDM, subject to receiving enough applications and available workplaces, will also attempt to allocate applicants evenly across all municipal wards in the District.

Scope of Work and Duties

- This will be determined by the Tourism / Hospitality organisation, but could include administration, reception, room services bar services, restaurant services, food services customer services or any other typical work within tourism and hospitality.
- All shortlisted candidates will be required to complete a pre-assessment to assist with correct career development.

Stipends will be paid for eighteen months by the Garden Route District Municipality. Stipends must be used for meals, accommodation and travel costs. The Programme also does not include uniforms, PPE or any equipment unless supplied voluntarily by the host employer. Applicants must apply using the GRDM online system called **Unemployed Solutions** (red button) found at https://skillsmecca.gardenroute.gov.za/.

THE GARDEN ROUTE DISTRICT MUNICIPALITY WILL ONLY CONSIDER APPLICATIONS COMPLETED IN FULL AND IF THE FOLLOWING DOCUMENTS HAVE BEEN UPLOADED:

- A copy of South African ID Document certified within the last six months.
- A copy of highest educational qualifications certified within the last six months.
- An affidavit certified within last six months that confirms previous work experience, including any Learnerships.
- A criminal record clearance report from the SA Police Services.

For any enquiries, do not hesitate to contact Reginald Salmons at 044-803 1363, or Nolwando Sambokwa at 044 803 1344 during office hours only. Only short-listed candidates will be contacted. Should candidates not be contacted within two months after the closing date, they must consider their application as unsuccessful.

Closing date: 13 September 2024
Notice number: 106/2024