

# CAREER OPPORTUNITY

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Garden Route District Municipality is fully committed to Employment Equity.  
Applications are invited for the following vacancy in the Roads and Transport Planning Department.

## RE-ADVERTISEMENT DEPUTY MANAGER: CONSTRUCTION (3 YEAR FIXED TERM CONTRACT) (GEORGE X1)

**Salary:** R 806 220.72 per annum (T14) (All inclusive)

### Minimum requirements:

- ND: Civil Engineering or Btech in Civil Engineering (NQF 7)
- Code EB Driver's License
- 8 years' experience after completion of National Diploma in Civil Engineering
- Computer Literacy
- Must be able to sleep out when required.
- Language proficiency in at least two of the three official languages of the Western Cape (Afrikaans and/or English and/or IsiXhosa)

### Duties:

- Responsible for general administration of the deviation
- Manage and Execute an efficient control of layer works, budget structures and resale budget
- Planning work for bitumen teams to ensure performance and effective services.
- Manage the optimal utilization of personnel.
- Manage the utilization of fleets and equipment.
- Manage the annual Project plan of new projects and rehabilitation of existing roads.

### Competencies

- Planning
- Organisational Awareness
- Attention to detail
- Design
- Project Management
- Construction
- Operations and Maintenance
- Interpersonal Relationships
- Service Delivery Orientation
- Communication
- Action and outcome Orientation
- Resilience
- Change readiness
- Cognitive ability
- Learning Orientation
- Accountability and ethical conduct
- Impact and influence
- Team orientation
- Direction settings
- Coaching and Mentoring

### Note (s):

- Applicants should confirm their employment history by submitting the following supporting documentation:
  - Qualifications (Degree/Diploma)
  - Identity Document (SA);
  - Any other applicable documentation required.
- Candidates must be willing to be subjected to practical/proficiency testing.
- Candidates must be willing to be subjected to a medical fitness test and criminal record check.
- Your application will also be subjected to references from your previous or current employers.
- **No late, faxed or emailed applications will be accepted.**

**Probation period:** 6 months

### Applying process and further information:

Please apply by completing your online profile on the eRecruitment Portal. The eRecruitment System is available on the Garden Route District Municipality website at [www.gardenroute.gov.za/jobs/apply\\_for\\_job/Option1: E-recruitment website/ register or log on](http://www.gardenroute.gov.za/jobs/apply_for_job/Option1: E-recruitment website/ register or log on). Please upload or attach a copy of your Curriculum Vitae, certified copy of your Identity Document and relevant qualifications (Certified within the last 3 months). For enquiries, contact Human Resources on 044 803 1389/ 1388/ 1413. Should candidates not be contacted within two months after the closing date, they may accept their application as unsuccessful.

**The Garden Route District Municipality reserves the right not to make or confirm an appointment on posts.**

**Closing date:** Monday, 26 February 2024, before 16:30

**Notice no:** 12/2024

**MG STRATU  
MUNICIPAL MANAGER**



**Candidates with disabilities are encouraged to apply.**