Garden Route District Municipality is fully committed to Employment Equity.

Preference will be given to suitably qualified Applicants who are members of the designated groups in line with the Employment Equity Plan and Targets of the Organisation.

Applications are invited for the following vacancy in the Community Services.

# CHIEF MUNICIPAL HEALTH (GEORGE)

<u>Salary:</u> R 454 092,36 – R 589 431,96 per annum (T14)

#### Minimum requirements:

- B Tech/ Degree in Environmental Health or equivalent.
- Registration with the Health Professions Council of South Africa as an Independent Practitioner.
- Valid Code EB or B driver's license and computer Literacy MS Office.
- 5-8 years relevant experiences minimum 1-2 years supervisory experience.
- Excellency of proficiency both verbally and in writing in at least 2 of 3 official languages of the Western Cape (Afrikaans and/or English and/or IsiXhosa).

#### **Duties:**

- Supervise and Manage the Implementation of an Effective Municipal Health Service Function, Manage and ensure
  personnel discipline and conflict management in line with the relevant disciplinary codes and procedures.
- Ensure the identification and implementation of key performance indicators and manage the outcomes through continuous assessment, intervention and possible adjustment to operational plans.
- Supervise the day-to-day activities of EHP's in relation to the execution of their duties.
- Plan, Co-ordinate and Organize; Identify needs for projects, draft and assist in the drafting of project business plans, policies and protocols.
- Co-ordinate specific administrative and reporting requirements associated with the key performance indicators in the IDP.
- Supervise the implementation and budget expenditure of budget allocations for specific activities in his/her area of responsibility.
- Plan implement and supervise the implementation of food and water sampling programmes.
- Lead, and assist EHP's and community service EHP's with the identification, planning, coordination and implementation of projects.
- Responsible for correspondence, reports, projects, inspections and investigation.
- Ensure and assist in the identification and implementation of key performance indicators and manage the outcomes through continuous monitoring and evaluation.

#### Competencies

Organisational Awareness -Planning and Organising -Consulting -Communication -Conceptual Thinking.

#### Note (s):

- Applicants should confirm their employment history by submitting the following supporting documentation:
- Qualifications (Degree/Diploma)
- Identity Document (SA),
- Any other applicable documentation required.
- Candidates must be willing to be subjected to practical/proficiency testing.
- Candidates must be willing to be subjected to a criminal record check.
- Your application will also be subjected to references from your previous or current employers.
- No emailed or faxed or posted or hand delivered applications will be accepted.

## Probation period: 6 months

#### Benefits:

- Subsidised housing-, medical-, pension- and group insurance schemes and perk motor scheme.
- Optional membership of major medical expenses plan.
- Generous vacation and sick leave benefits, plus a bonus equivalent to one month's salary.
- Five day working week.
- Furniture removal cost is payable by Council, subject to certain conditions.

### Applying process and further information:

Please apply by completing your online profile on the eRecruitment Portal. The eRecruitment System is available on the Garden Route District Municipality website at <a href="https://www.gardenroute.gov.za/jobs/apply-for-job/Option1">www.gardenroute.gov.za/jobs/apply-for-job/Option1</a>: E-recruitment website/ register or log on.

Please upload or attach a copy of your Curriculum Vitae, certified copy of your Identity Document and relevant qualifications (Certified within the last 3 months).

For enquiries, contact Human Resources on 044 803 1389/ 1388/ 1413.

Only shortlisted candidates will be contacted. Should candidates not be contacted within two months after the closing date, they may accept their application as unsuccessful.

The Garden Route District Municipality reserves the right not to make or confirm an appointment on posts.

Closing date; Friday, 23 February 2024 before 13:30 Notice no: 08/2024 **MG STRATU MUNICIPAL MANAGER** Candidates with disabilities are encouraged to apply.