

# CAREER OPPORTUNITY

Jou roete na vooruitgang • Indlela yakho eya empumelelweni • Your route to prosperity



**Garden Route District Municipality is fully committed to Employment Equity.**

**Preference will be given to suitably qualified Applicants who are members of the designated groups in line with the Employment Equity Plan and Targets of the Organisation.**

**Applications are invited for the following vacancy in the Roads Services Department.**

## **SUPERINTENDENT: REGRAVEL (GARDEN ROUTE DISTRICT MUNICIPALITY- GEORGE)**

**Salary:** R 377 556.00 - R 490 104.00 (T12)

### **Minimum requirements:**

ND: Civil Engineering

Code EB Driver's License

3-5 years' experience after completion of diploma in road construction / Gravelling methods / minor concrete structures / maintenance of roads

### **Competencies:**

Problem solving, Planning & Organising, Organisational Awareness, Discipline Specific Skills, People Management, Task Management, Workplace Safety, Budgeting, Interpersonal Relationships, Communication, Service Delivery Orientation, Action and outcome orientation, Resilience, Ethics and Accountability, Direction Settings, Impact and influence, Coaching and Mentoring, Team Orientation.

### **Duties:**

Being responsible for general administrative duties.

Planning, manage and execute the Regravel programme to ensure effective service delivery.

Adhering to occupational health and safety regulations

Managing expenditure of work undertaken to ensure the implementing of effective control within the approval budget.

Execution of inspections on conditions of the road network, prioritising defects and managing work thus ensuring a safe road network.

Managing the scope of works and ensuring provincial standards are met.

Managing the control of borrow pits.

Managing the optimal utilisation of personnel.

Manage maintenance of Regravel fleet and equipment to ensure optimal utilisation.

Assisting in compilation of annual training plan with regard to the workplace as well as the identification of personnel to be trained.

### **Please note**

1. The Municipality reserves the right not to make an appointment.
2. It would be expected of candidates to be subjected to thorough evaluations. References will be contacted. Verification will be done on qualifications, criminal and credit records. The candidates will be required to disclose all financial interests. Original qualification certificates must be produced at any resultant interviews
3. Please apply by completing your online profile on the eRecruitment Portal. The eRecruitment System is available on the Garden Route District Municipality website at [www.gardenroute.gov.za/jobs/apply](http://www.gardenroute.gov.za/jobs/apply) for job/Option1: E-recruitment website/ register or log on. Please upload or attach a copy of your Curriculum Vitae, certified copy of your Identity Document and relevant qualifications (Certified within the last 3 months). The successful applicant will be stationed in George and his/her appointment is subject to the signing of an employment contract and a performance agreement; disclosure of financial interest; and security vetting.
4. No posted, faxed, email or hand delivered applications will be considered • If you have not heard from us within two months of the closing date, please accept that your application has been unsuccessful
5. Canvassing with Councillors or any other decision-maker is not permitted and proof thereof will result in disqualification • Fraudulent qualifications or documentation, will immediately disqualify any applicant.

### **Probation period: 6 months**

### **Benefits:**

Benefits:

Subsidised housing-, medical-, pension- and group insurance schemes.

Optional membership of major medical expenses plan.

Generous vacation and sick leave benefits, plus a bonus equivalent to one month's salary.

Five day working week.

Furniture removal cost is payable by Council, subject to certain conditions.

### **Applying process and further information:**

Please apply by completing your online profile on the eRecruitment Portal. The eRecruitment System is available on the Garden Route District Municipality website at [www.gardenroute.gov.za/jobs/apply](http://www.gardenroute.gov.za/jobs/apply) for job/Option1: E-recruitment website/ register or log on. Please upload or attach a copy of your Curriculum Vitae, certified copy of your Identity Document and relevant qualifications (Certified within the last 3 months).

For enquiries, contact Human Resources on 044 803 1389/ 1388/ 1413.

Only shortlisted candidates will be contacted. Should candidates not be contacted within two months after the closing date, they may accept their application as unsuccessful.

**The Garden Route District Municipality reserves the right not to make or confirm an appointment on posts.**

**Closing date:** Friday, 13 October 2023 before 13:30

**Notice no:** 50/2023

**MG STRATU  
MUNICIPAL MANAGER**



**Candidates with disabilities are encouraged to apply.**