

# CAREER OPPORTUNITY

Jou roete na vooruitgang • Indlela yakho eya empumelelweni • Your route to prosperity



Garden Route District Municipality is fully committed to Employment Equity.

*Preference will be given to suitably qualified Applicants who are members of the designated groups in line with the Employment Equity Plan and Targets of the Organisation.*

Applications are invited for the following vacancy in the Roads and Transport Planning Services Department.

**RE-ADVERTISEMENT  
SENIOR ARTISAN:MECHANICAL  
(GARDEN ROUTE DISTRICT MUNICIPALITY - RIVERSDALE X2)**

**Salary:** R 319 812.00 – R 415 140.00 per annum (T11)

**Minimum requirements:**

- Trade Certificate (Qualified Diesel Mechanic + N2)
- Code EC Drivers license with PDRP
- Diesel mechanical field on machinery and earth - moving equipment after obtaining qualification
- 3-5 years post apprenticeship experience required
- Computer Literacy
- Language proficiency in two of the three official languages of the Western Cape (Afrikaans and/or English and/or IsiXhosa)

**Duties:**

- Maintenance and repair all PA fleet and machinery
- Responsible for diverse functions in the workshop
- Responsible for specialised welding services
- Responsible for general spray painting
- Responsible for repair/rebuilding of motor gates on roads
- Responsible for general electrical work of vehicles, machinery and equipment
- Responsible for the recovery of vehicles and machinery
- Responsible for the maintenance and general service of fleet during construction projects
- Responsible for basic fitting and turning
- Responsible to supervise and give instructions to workshops assistants

**Competencies Requirements**

- Managing work
- Problem Solving
- Planning & Organising
- Quality Orientation
- Work place safety
- Discipline Specific Skills
- Service Delivery Orientation
- interpersonal relationships
- Communication
- Customer orientation and customer focus
- Action orientation
- Resilience
- Accountability and Ethical Conduct
- Learning Orientation
- Direction setting
- Impact and influence
- Team Orientation
- Coaching and mentoring

**Please note**

1. The Municipality reserves the right not to make an appointment.
  2. It would be expected of candidates to be subjected to thorough evaluations. References will be contacted. Verification will be done on qualifications, criminal and credit records. The candidates will be required to disclose all financial interests. Original qualification certificates must be produced at any resultant interviews.
  3. Please apply by completing your online profile on the eRecruitment Portal. The eRecruitment System is available on the Garden Route District Municipality website at [www.gardenroute.gov.za/jobs/apply](http://www.gardenroute.gov.za/jobs/apply) for job/Option1: E-recruitment website/ register or log on. Please upload or attach a copy of your Curriculum Vitae, certified copy of your Identity Document and relevant qualifications (Certified within the last 3 months). The successful applicant will be stationed in Riversdale and his/her appointment is subject to the signing of an employment contract and a performance agreement; disclosure of financial interest; and security vetting.
  4. No posted, faxed, email or hand delivered applications will be considered • If you have not heard from us within 30 days of the closing date, please accept that your application has been unsuccessful
  5. Canvassing with Councillors or any other decision-maker is not permitted and proof thereof will result in disqualification • Fraudulent qualifications or documentation, will immediately disqualify any applicant.
- Probation period: 6 months

**Benefits:**

- Subsidised housing-, medical-, pension- and group insurance schemes.
- Optional membership of major medical expenses plan.
- Generous vacation and sick leave benefits, plus a bonus equivalent to one month's salary.
- Five day working week.
- Furniture removal cost is payable by Council, subject to certain conditions.

**Applying process and further information:**

Please apply by completing your online profile on the eRecruitment Portal. The eRecruitment System is available on the Garden Route District Municipality website at [www.gardenroute.gov.za/jobs/apply\\_for\\_job/Option1: E-recruitment website/ register or log on](http://www.gardenroute.gov.za/jobs/apply_for_job/Option1: E-recruitment website/ register or log on). Please upload or attach a copy of your Curriculum Vitae, certified copy of your Identity Document and relevant qualifications (Certified within the last 3 months).

For enquiries, contact Human Resources on 044 803 1389/ 1388/ 1413.

Only shortlisted candidates will be contacted. Should candidates not be contacted within two months after the closing date, they may accept their application as unsuccessful.

*The Garden Route District Municipality reserves the right not to make or confirm an appointment on posts.*

**Closing date:** Friday, 11 August 2023 before 13:30

**Notice no:** 104/2023

**MG STRATU  
MUNICIPAL MANAGER**



**Candidates with disabilities are encouraged to apply**