

# CAREER OPPORTUNITY

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Garden Route District Municipality is fully committed to Employment Equity.

**Preference will be given to suitably qualified Applicants who are members of the designated groups in line with the Employment Equity Plan and Targets of the Organisation.**

Applications are invited for the following vacancy in the Roads and Transport Planning Service Department.

## RE-ADVERTISEMENT GRADER OPERATOR: MAINTENANCE (GARDEN ROUTE DISTRICT MUNICIPALITY- UNIONDALE)

**Salary:** R 180 079,32 – R 233 752, 32 per annum (T7)

### **Minimum requirements:**

- Grade 10 with 12 months experience with grader OR;
- Grade 8 with 18 months experience with grader;
- Valid code EC1 driver's license + PRDP (valid);
- 12 to 18 months (depending on school qualification) experience with grader in civil road construction or maintenance roads;
- Language proficiency in two of the three official languages of the Western Cape (Afrikaans and/or English and/or IsiXhosa)

### **Competencies**

Operation Monitoring; Operation and Control; Troubleshooting; Workplace Safety; Vehicle Safety; Learning Orientation; Communication; Action Orientation and Teams Orientation.

### **Duties:**

- Complying to safe working procedures.
- Maintenance work on gravel roads to ensure safe driving surface of road for travelling public.
- Needs analysis of gravel patchwork superintendent and supervisor to ensure safe driving Surface of road for travelling public.
- Ensure the maintenance, safeguarding of grader and equipment.
- Reporting of maintenance issues.
- Completion of official documentation to ensure effective administration.
- Supervision of workers to ensure effective management and utilisation of workers.
- Assist with the maintenance of depots.
- Supervision of work done by service providers of hired machines.

### **Note (s):**

- Applicants should confirm their employment history by submitting the following supporting documentation:
- Qualifications (Degree/Diploma)
- Identity Document (SA);
- Any other applicable documentation required.
- Candidates must be willing to be subjected to practical/proficiency testing.
- Candidates must be willing to be subjected to a criminal record check.
- Your application will also be subjected to references from your previous or current employers.
- **No late or faxed applications will be accepted.**

**Probation period:** 6 months

### **Benefits:**

- Subsidised housing-, medical-, pension- and group insurance schemes.
- Optional membership of major medical expenses plan.
- Generous vacation and sick leave benefits, plus a bonus equivalent to one month's salary.
- Five day working week.
- Furniture removal cost is payable by Council, subject to certain conditions.

### **Application forms and further information:**

Please forward a completed application form with a comprehensive Curriculum Vitae, accompanied by an original Certified (not older than 3 months), copy of your Identity Document and relevant qualifications to: Garden Route District Municipality, Registration Section, 54 York Street or P.O. Box 12, George, 6530 or email to [info@gardenroute.gov.za](mailto:info@gardenroute.gov.za). The application forms are available at the offices of Garden Route District Municipality or visit our website at [www.gardenroute.gov.za](http://www.gardenroute.gov.za). For enquiries, contact Human Resources on 044 803 1389/ 1388/ 1413.

Only shortlisted candidates will be contacted. Should candidates not be contacted within two months after the closing date, they may accept their application as unsuccessful.

**The Garden Route District Municipality reserves the right not to make or confirm an appointment on posts.**

**Closing date:** Friday, 21 July 2023 before 13:30

**Notice no:** 51/2023

**MG STRATU  
MUNICIPAL MANAGER**



Candidates with disabilities are encouraged to apply.