

# CAREER OPPORTUNITY

Jou roete na vooruitgang • Indlela yakho eya empumelelweni • Your route to prosperity



Garden Route District Municipality is fully committed to Employment Equity.

**Preference will be given to suitably qualified Applicants who are members of the designated groups in line with the Employment Equity Plan and Targets of the Organisation.**

Applications are invited for the following vacancy in the Roads and Transport Services Department.

## GENERAL ATTENDANT/GRADER ASSISTANT: MAINTENANCE (HEROLD)

**Salary:** R 115 334,88 – R 145 466,88 per annum per annum (T4)

### **Minimum requirements:**

- Read and write
- Must be able to utilize hand tools associated with the construction industry to perform the tasks ascribed to the post.
- Experience in the utilizing of hand tools..
- Language proficiency in at least two of the three official languages of the Western Cape (Afrikaans and/or English and/or IsiXhosa)

### **Duties:**

- Safeguarding on site during maintenance operations to ensure that personnel comply with Occupational Health and Safety and Traffic Control Regulations
- Maintenance of gravel surfaces in order to keep the roads in a safe condition
- Maintenance of permanent surfaced roads in order to keep the roads in a safe condition
- Maintenance of permanent surfaced and gravel shoulders in order to keep road in a safe condition
- Cleaning of all drainage structures and side drains to ensure adequate drainage of rain water
- Maintenance of road-reserves
- Installing drainage structures to ensure adequate drainage of road
- Erecting and maintaining guardrails
- Maintenance of motor grid gates
- Erosion control by means of gabion boxes and mattresses
- Erecting of new and maintenance of existing fences
- Cleaning and safeguarding of vehicles and maintenance equipment
- Complying to safe working procedures

### **Competencies Requirements**

• Managing Work • Work Place Safety • Task Accountability • Quality Orientation • Oral Communication • Service Delivery Orientation • Interpersonal Relationships • Communication • Action Orientation • Resilience • Accountability and Ethical Conduct • Learning Orientation • Impact and influence • Team Orientation

### **Note (s):**

- Applicants should confirm their employment history by submitting the following supporting documentation:
- Qualifications (Degree/Diploma)
- Identity Document (SA);
- Any other applicable documentation required.
- Candidates must be willing to be subjected to practical/proficiency testing.
- Candidates must be willing to be subjected to a criminal record check.
- Your application will also be subjected to references from your previous or current employers.
- **No late or faxed applications will be accepted.**

**Probation period:** 6 months

### **Benefits:**

- Subsidised housing-, medical-, pension- and group insurance schemes.
- Optional membership of major medical expenses plan.
- Generous vacation and sick leave benefits, plus a bonus equivalent to one month's salary.
- Five day working week.
- Furniture removal cost is payable by Council, subject to certain conditions.

### **Application forms and further information:**

Please forward a completed application form with a comprehensive Curriculum Vitae, accompanied by an original certified copy of your Identity Document and relevant qualifications to: Garden Route District Municipality, Registration Section, 54 York Street or P.O. Box 12, George, 6530 or email to [info@gardenroute.gov.za](mailto:info@gardenroute.gov.za). The application forms are available at the offices of Garden Route District Municipality or visit our website at [www.gardenroute.gov.za](http://www.gardenroute.gov.za). For enquiries, contact Human Resources on 044 803 1389/ 1388/ 1413. Only shortlisted candidates will be contacted. Should candidates not be contacted within two months after the closing date, they may accept their application as unsuccessful.

**The Garden Route District Municipality reserves the right not to make or confirm an appointment on posts.**

**Closing date:** Friday, 21 July 2023 before 13:30

**Notice no:** 84/2023

**MG STRATU  
MUNICIPAL MANAGER**



Candidates with disabilities are encouraged to apply.