Jou roete na vooruitgang • Indlela yakho eya empumelelweni • Your route to prosperity

Garden Route District Municipality is fully committed to Employment Equity.

Preference will be given to suitably qualified Applicants who are members of the designated groups in line with the Employment Equity Plan and Targets of the Organisation.

Applications are invited for the following vacancy in the Roads and Transport Planning Service Department.

RE-ADVERTISEMENT **GRADER OPERATOR: MAINTENANCE** (GARDEN ROUTE DISTRICT MUNICIPALITY- UNIONDALE)

**Salary:** R 180 079,32 - R 233 752, 32 per annum (T7)

#### Minimum requirements:

- Grade 10 with 12 months experience with grader OR;
- Grade 8 with 18 months experience with grader;
- Valid code EC1 driver's license + PRDP (valid);
- 12 to 18 months (depending on school qualification) experience with grader in civil road construction or maintenance roads;
- Language proficiency in two of the three official languages of the Western Cape (Afrikaans and/or English and/or IsiXhosa)

#### Competencies

Operation Monitoring; Operation and Control; Troubleshooting; Workplace Safely; Vehicle Safety; Learning Orientation; Communication; Action Orientation and Teams Orientation.

#### **Duties:**

- Complying to safe working procedures.
- Maintenance work on gravel roads to ensure safe driving surface of road for travelling public.
- Needs analysis of gravel patchwork superintendent and supervisor to ensure safe driving Surface of road for travelling public.
- Ensure the maintenance, safeguarding of grader and equipment.
- Reporting of maintenance issues.
- Completion of official documentation to ensure effective administration.
- Supervision of workers to ensure effective management and utilisation of workers.
- Assist with the maintenance of depots.
- Supervision of work done by service providers of hired machines.

## Note (s):

- Applicants should confirm their employment history by submitting the following supporting documentation:
- Qualifications (Degree/Diploma)
- Identity Document (SA):
- Any other applicable documentation required.
- Candidates must be willing to be subjected to practical/proficiency testing.
- Candidates must be willing to be subjected to a criminal record check.
- Your application will also be subjected to references from your previous or current employers.
- No late or faxed applications will be accepted.

# Probation period: 6 months

## Benefits:

- Subsidised housing-, medical-, pension- and group insurance schemes.
- Optional membership of major medical expenses plan.
- Generous vacation and sick leave benefits, plus a bonus equivalent to one month's salary.
- · Five day working week.
- Furniture removal cost is payable by Council, subject to certain conditions.

Application forms and further information:
Please forward a completed application form with a comprehensive Curriculum Vitae, accompanied by an original Certified (not older than 3 months), copy of your Identity Document and relevant qualifications to: Garden Route District Municipality, Registration Section, 54 York Street or P.O. Box 12, George, 6530 or email to info@gardenroute.gov.za. The application forms are available at the offices of Garden Route District Municipality or visit our website at www.gardenroute.gov.za. For enquiries, contact Human Resources on 044 803 1389/ 1388/ 1413.

Only shortlisted candidates will be contacted. Should candidates not be contacted within two months after the closing date, they may accept their application as unsuccessful.

The Garden Route District Municipality reserves the right not to make or confirm an appointment on posts.

Closing date; Friday, 21 July 2023 before13:30

Notice no: 51/2023

MG STRATU MUNICIPAL MANAGER



Candidates with disabilities are encouraged to apply.