

CAREER OPPORTUNITY



Garden Route District Municipality, the leading, enabling and inclusive district, characterised by equitable and sustainable development, high quality of life and equal opportunities for all.

Garden Route District Municipality is fully committed to Employment Equity.

Preference will be given to suitably qualified Applicants who are members of the designated groups in line with the Employment Equity Plan and Targets of the Organisation.

Applications are invited for the following vacancy in the Roads and Transport Services Department.

**OPERATOR: RE GRAVEL
(GEORGE X1)**

Salary: R 148 950.60 – R 193 367.16 per annum per annum (T6)

Minimum requirements:

- Grade 10
- EC license & PDP
- Experience in Tripper Truck, Loaders and one additional major plant
- Operate and handle of layer works construction plant.
- 2 years' experience in road construction in an operator capacity
- Language proficiency in at least two of the three official languages of the Western Cape (Afrikaans and/or English and/or IsiXhosa).

Duties:

- Preparing of road surfaces and drainage
- Driving in and placing material
- Densification and finishing of final layer and clearing away.
- Repair roads after flood damages for safe use
- Construction of new roads
- Upgrading of existing roads
- To deliver graveling and construction work according to program in order to upgrade roads.
- Maintenance of personal tools and see to it that tools are manage correctly to control stock and maintain it
- Handling of heavy vehicles to ensure effective utilisation of construction vehicles.
- Keeping within Safety Rules and regulations to ensure compliance with legislation.

Competencies Requirements

- Operation monitoring
- Quality control Analysis
- Operation and control
- Troubleshooting
- Workplace safety
- Planning and Organising
- Vehicle safety
- Learning Orientation
- Quality Orientation
- Interpersonal Relationship
- Communication
- Service Delivery
- Action orientation
- Resilience
- Ethics and Accountability
- Impact and influence
- Team Orientation

• **Note (s):**

- *Applicants should confirm their employment history by submitting the following supporting documentation:*
- *Qualifications (Degree/Diploma)*
- *Identity Document (SA);*
- *Any other applicable documentation required.*
- *Candidates must be willing to be subjected to practical/proficiency testing.*
- *Candidates must be willing to be subjected to a criminal record check.*
- *Your application will also be subjected to references from your previous or current employers.*
- ***No late or faxed applications will be accepted.***

Probation period: 6 months

Benefits:

- Subsidised housing-, medical-, pension- and group insurance schemes.
- Optional membership of major medical expenses plan.
- Generous vacation and sick leave benefits, plus a bonus equivalent to one month's salary.
- Five day working week.
- Furniture removal cost is payable by Council, subject to certain conditions.

Application forms and further information:

Please forward a completed application form with a comprehensive Curriculum Vitae, accompanied by an original certified copy of your Identity Document and relevant qualifications to: Garden Route District Municipality, Registration Section, 54 York Street or P.O. Box 12, George, 6530 or email to info@gardenroute.gov.za. The application forms are available at the offices of Garden Route District Municipality or visit our website at www.gardenroute.gov.za. For enquiries, contact Human Resources on 044 803 1389/ 1388/ 1413

Only shortlisted candidates will be contacted. Should candidates not be contacted within two months after the closing date, they may accept their application as unsuccessful.

The Garden Route District Municipality reserves the right not to make or confirm an appointment on posts.

Closing date: 07 July 2023 before 13:30

Notice no: 59/2023

**MG STRATU
MUNICIPAL MANAGER**



Candidates with disabilities are encouraged to apply.