

# CAREER / OPPORTUNITY



Garden Route District Municipality, the leading, enabling and inclusive district, characterised by equitable and sustainable development, high quality of life and equal opportunities for all.

**Garden Route District Municipality is fully committed to Employment Equity.**

***Preference will be given to suitably qualified Applicants who are members of the designated groups in line with the Employment Equity Plan and Targets of the Organisation.***

**Applications are invited for the following vacancies in the Roads and Transport Planning Services Department.**

## **OPERATOR: CONSTRUCTION (GEORGE X2)**

**Salary:** R 148 950.60 – R 193 367.16 per annum (T6)

### **Minimum requirements:**

- Grade 10
- Must have EC License & PrDP.
- Experience in Tipper trucks, Loaders & one additional major plant
- 2 years' experience in road construction in an operator capacity
- Language proficiency in two of the three official languages of the Western Cape (Afrikaans and/or English and/or IsiXhosa)

### **Duties:**

- Prepare of road surface and drainage
- Driving and placing material
- Densification and finishing of final layer and cleaning away
- Repair roads after flood damages for safe use
- Construction of new roads
- Upgrading of existing roads
- To deliver graveling and construction work according to program in order to upgrade roads to PGWC standards
- Maintain of personal tools and see to it that tools are managed correctly to control stock and maintain it
- Handling of heavy vehicles to ensure effective utilisation of construction vehicles
- Keep within safety rules and regulations to ensure compliance with legislation (occupational health and safety road traffic legislation and construction site)

### **Competencies**

- Operation Monitoring
- Quality Control Analysis
- Operation and control
- Troubleshooting
- Work place safety
- Planning and organising
- Vehicle safety
- Learning orientation
- Quality Orientation

### **Note (s):**

- Applicants should confirm their employment history by submitting the following supporting documentation:
- Qualifications (Degree/Diploma - Statement of results is not acceptable);
- Identity Document (SA);
- Confirmation of current / previous employment;
- Any other applicable documentation required.
- Candidates must be willing to be subjected to a medical fitness test and criminal record check.
- Your application will also be subjected to references from your previous or current employers.
- No late, faxed or emailed applications will be accepted.

**Probation period:** 6 months

### **Benefits:**

- Subsidised housing-, medical-, pension- and group insurance schemes.
- Optional membership of major medical expenses plan.
- Generous vacation and sick leave benefits, plus a bonus equivalent to one month's salary.
- Five day working week.
- Furniture removal cost is payable by Council, subject to certain conditions.

### **Application forms and further information:**

Please forward a completed application form with a comprehensive Curriculum Vitae, accompanied by an original Certified (not older than 3 months), copy of your Identity Document and relevant qualifications to: Garden Route District Municipality, Registration Section, 54 York Street or P.O. Box 12, George, 6530 or email to [info@gardenroute.gov.za](mailto:info@gardenroute.gov.za). The application forms are available at the offices of Garden Route District Municipality or visit our website at [www.gardenroute.gov.za](http://www.gardenroute.gov.za). For enquiries, contact Human Resources on 044 803 1389/ 1388/ 1413. Only shortlisted candidates will be contacted. Should candidates not be contacted within two months after the closing date, they may accept their application as unsuccessful.

***The Garden Route District Municipality reserves the right not to make or confirm an appointment on posts.***

**Closing date:** Friday, 5 May 2023 before 13:30  
**Notice no:** 23/2023

**MG STRATU  
MUNICIPAL MANAGER**



**Candidates with disabilities are encouraged to apply.**