

CAREER OPPORTUNITY



Garden Route District Municipality, the leading, enabling and inclusive district, characterised by equitable and sustainable development, high quality of life and equal opportunities for all.

Garden Route District Municipality is fully committed to Employment Equity.

Garden Route District Municipality is situated in George and serves the people in the Southern Cape and Little Karoo. Garden Route District Municipality seeks to achieve the integrated, sustainable and equitable socio economic development of its area as a whole by:

- Ensuring integrated development planning;
- Promoting bulk infrastructure development
- Building the capacity of local municipalities in its area to perform their functions and exercise their powers where such capacity is lacking
- Promoting the equitable distribution of resources between local municipalities in its area to ensure appropriate levels of municipal services.

Preference will be given to suitably qualified Applicants who are members of the designated groups in line with the Employment Equity Plan and Targets of the Organisation.

Applications are invited for the following vacancy in the Office of the Municipal Manager.

CHIEF FINANCIAL OFFICER (GEORGE)

SALARY : As per Government Gazette No: 47538 of 18 November 2022:

| Municipal Categorization | Total Remuneration Package | | |
|--------------------------|----------------------------|------------|------------|
| | Minimum | Midpoint | Maximum |
| 5 | R1 070 906 | R1 259 888 | R1 448 871 |

Minimum requirements

B degree in Finance / Economics / Accounting or a relevant qualification registered on the National Qualifications Framework at a NQF level 7. A relevant post graduate qualification will be an added advantage; Minimum 5 years' at senior and middle management level experience in financial environment; Proven track record of managing financial management services; Good understanding of performance management system applicable to Local Government; Extensive and practical knowledge of Local Government environment; Certificate in Municipal Finance Management or Certificate Program in Municipal Development (CPMD) in line with the Minimum Regulation 493 of 15 June 2007 as published in Government Gazette 29967 of 15 June 2007; Understanding of Municipal Legislative Framework including Municipal Systems Act, MFMA, Municipal Structures Act, and other related legislation; A valid Code B driver's license.

Competencies required

Leading competencies: Strategic direction and leadership; People management; Programme and Project management; Finance management; Change management; Governance leadership. **Core Competencies:** Moral Competence; Planning and Organising; Analysis and Innovation; Knowledge and Information Management; Communication and Result and Quality Focus.

Knowledge; Skills And Personal Attributes: Financial Management and prescripts, guidelines and standards, Treasury Regulations and King Report on Corporate Governance; Understanding of relevant policies and legislations; institutional governance systems and performance management; Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

Key Performance Areas

Reporting to the Municipal Manager the incumbent will be responsible to lead, direct and manage staff within the Financial Services department so that they are able to meet their departmental and organizational objectives. Provide strategic leadership, support and advise to the Municipality regarding financial management functions as prescribed by the Municipal Finance Management Act, Act No.56 of 2003 (MFMA), Treasury Regulations and other financial prescripts; Overall management of the budget; Develop and implement key strategic business plans including supply chain management, Revenue Management, Expenditure Management and Budget and Reporting; Prepare and implement municipal budget; Prepare annual financial statements and other mandatory financial management reports. Establish and maintain financial policies, practices, and procedures for the Municipality; Perform duties and functions delegated to the Chief Financial Officer in line with the MFMA and as delegated by the Accounting Officer. Prepare and submit required reports to the Municipal Manager and relevant municipal structures; Ensure support to category B Municipalities in the district on finance related matters; Develop and implement the Departmental Service Delivery and Budget Implementation Plan (SDBIP).

This advertisement is in line with the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers (Government Gazette 37245 dated 14 January 2014), Municipal Regulations on Minimum Competency Levels (Government Gazette 29967 dated 15 June 2007) and Upper Limits of Total Remuneration Package Payable to Municipal Managers and Managers Directly Accountable to Municipal Managers (GOVERNMENT GAZETTE NO.460623 DATED 18 MARCH 2022)

Please note

1. The Municipality reserves the right not to make an appointment.
2. It would be expected of candidates to be subjected to thorough evaluations. References will be contacted. Verification will be done on qualifications, criminal and credit records. The candidates will be required to disclose all financial interests. Original qualification certificates must be produced at any resultant interviews.
3. Please apply by completing your online profile on the eRecruitment Portal. The eRecruitment System is available on the Garden Route District Municipality website at www.gardenroute.gov.za/jobs/apply for job/Option1: E-recruitment website/ register or log on. Please upload or attach a copy of your Curriculum Vitae, certified copy of your Identity Document and relevant qualifications (Certified within the last 3 months). The successful applicant will be stationed in George and his/her appointment is subject to the signing of an employment contract and a performance agreement; disclosure of financial interest; and security vetting.
4. No posted, faxed, email or hand delivered applications will be considered • If you have not heard from us within 30 days of the closing date, please accept that your application has been unsuccessful
5. Canvassing with Councillors or any other decision-maker is not permitted and proof thereof will result in disqualification • Fraudulent qualifications or documentation, will immediately disqualify any applicant.

Contact Person: Mr C Scheepers on 044 803 1327 / 082 900 2032

Closing date: Friday, 17 February 2023 on / before 13:30

Notice no: 01/2023

**MG STRATU
MUNICIPAL MANAGER**



Candidates with disabilities are encouraged to apply.

