

CAREER / OPPORTUNITY



Garden Route District Municipality, the leading, enabling and inclusive district, characterised by equitable and sustainable development, high quality of life and equal opportunities for all.

Garden Route District Municipality is fully committed to Employment Equity.

Preference will be given to suitably qualified Applicants who are members of the designated groups in line with the Employment Equity Plan and Targets of the Organisation.

Applications are invited for the following vacancy in the Roads and Transport Planning Services Department.

WORKER: CONSTRUCTION / RESEAL X2 (GEORGE)

Salary: R 112 633.92 – R 132 964.92 per annum (T3)

Minimum requirements:

- Grade 8
- The incumbent must be able to use hand tools associated with the construction industry to perform tasks ascribed to the post.
- Physical hand labour to be performed.
- 3 – 6 months months relevant experience
- Language proficiency in two of the three official languages of the Western Cape (Afrikaans and/or English and/or IsiXhosa)

Duties:

- General road maintenance on tar and gravel roads.
- Safeguarding of site during maintenance operations to ensure that work comply with Occupational Health and Safety standards.
- Cleaning of all drainage structures and side drains to ensure adequate drainage of roads.
- Maintenance of road-reserves.
- Repair potholes and edge – beak with pre-mix
- Back filling of surface with gravel.

Competencies Requirements

- Managing work
- Work place safety
- Task Accountability
- Quality Orientation
- Oral Communication
- Service Delivery Orientation
- Interpersonal Relationships
- Communication
- Action Orientation
- Resilience
- Accountability and ethical Conduct
- Learning Orientation
- Impact and influence
- Team Orientation

Note (s):

- Applicants should confirm their employment history by submitting the following supporting documentation:
- Qualifications (Degree/Diploma - Statement of results is not acceptable);
- Identity Document (SA);
- Confirmation of current / previous employment;
- Any other applicable documentation required.
- Candidates must be willing to be subjected to a medical fitness test and criminal record check.
- Your application will also be subjected to references from your previous or current employers.
- No late or faxed applications will be accepted.

Probation period: 6 months

Benefits:

- Subsidised housing-, medical-, pension- and group insurance schemes.
- Optional membership of major medical expenses plan.
- Generous vacation and sick leave benefits, plus a bonus equivalent to one month's salary.
- Five day working week.
- Furniture removal cost is payable by Council, subject to certain conditions.

Application forms and further information:

Please forward a completed application form with a comprehensive Curriculum Vitae, accompanied by an original Certified (not older than 3 months), copy of your Identity Document and relevant qualifications to: Garden Route District Municipality, Registration Section, 54 York Street or P.O. Box 12, George, 6530 or email to info@gardenroute.gov.za. The application forms are available at the offices of Garden Route District Municipality or visit our website at www.gardenroute.gov.za. For enquiries, contact Human Resources on 044 803 1389/ 1388/ 1413. Only shortlisted candidates will be contacted. Should candidates not be contacted within two months after the closing date, they may accept their application as unsuccessful.

The Garden Route District Municipality reserves the right not to make or confirm an appointment on posts.

Closing date: Friday, 02 December 2022 before 13:30
Notice no: 113/2022

**MG STRATU
MUNICIPAL MANAGER**



Candidates with disabilities are encouraged to apply

