



LGSETA
CREATING GREATER IMPACT

“Implications for Garden Route Stakeholders on the support from the LGSETA aligned to the integration with the District Development Model (JDMA) 1 Plan.”

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Western Cape Council Chamber



Overview of the Presentation

- ❑ District Development Model – What and Why?
- ❑ LGSETA Strategy – 9 Broad Service Delivery Areas
- ❑ Considerations and Way Forward

District Development Model – What and Why?



District Development Model (DDM) What?

The District Development Model was launched in **September 2019**.

What is the DDM? (The WC refers to the Joint District Metro Approach – JDMA)

The DDM is a **strategic integrated framework** that facilitates **intergovernmental relations (IGR)** to enable the three spheres of government (**national, provincial and local government**) to function in unison and to promote:

- **synergy;**
- **cooperation;**
- **coordination;**
- **collaboration;**
- **and integration of service delivery areas.**

Based on the above principles linked to the DDM approach, the **Garden Route District Municipality's concept of a Skills Mecca** can be further enhanced through the **DDM (JDMA)** thus ensuring that skills planning and development results in alignment of skills needs for service delivery and further promoting job creation and partnerships.

District Development Model (DDM)

Why?

Why the DDM? (The WC refers to the Joint District Metro Approach – JDMA)

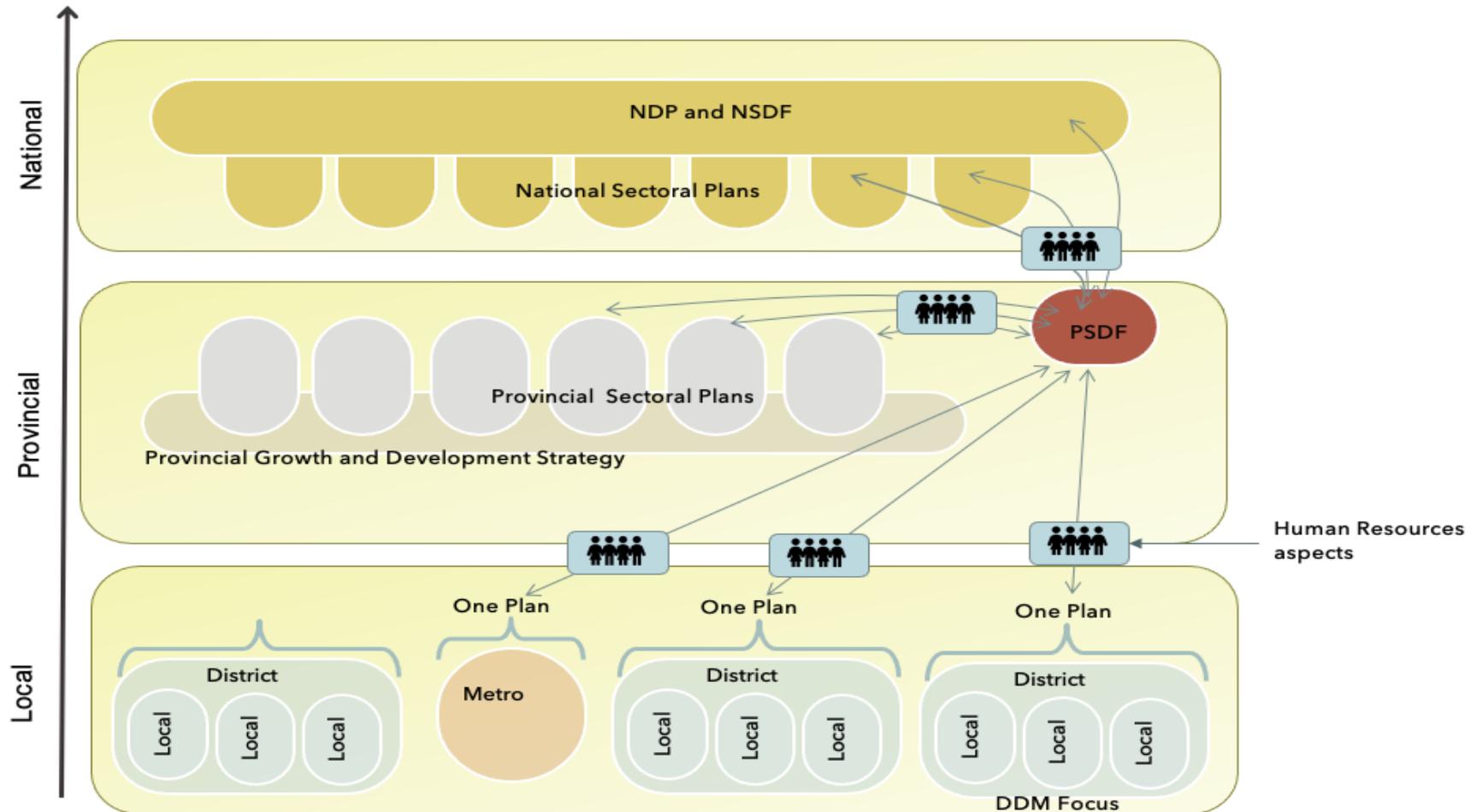
The DDM approach culminates into **one joint plan** that seeks to address:

- ❑ Poverty, inequality and unemployment
- ❑ Needs of local communities including youth development;
- ❑ Improving the management and support for integrated planning to address gap areas or blockages relating to:
 - **integrated service provision across the nine broad service areas,**
 - **economic repositioning (LED);**
 - **spatial planning and transformation;**
 - **environmental sustainability;**
 - **infrastructure provisioning and maintenance;**
 - **integrated human settlements, and**
 - **governance (skills capacity, management and leadership)**
- ✓ The Skills Mecca places Local Economic Development (LED) as central component for Skills development Job Creation.
- ✓ Within and across all Districts and Metros there are key economic sectors that inform the focus for LED (Tourism; Ocean and Green Economy; Agriculture; etc.).
- ✓ Strategic Partnerships play a key role to harnessing LED and Skills Development.
- ✓ Skills needs relating to LED must be included in the WSP.

COGTA's Guidance on Implementation of the DDM

	Short-Term: 1-2 Years		Medium-Term: 2-5 Years		Long-Term: 20-30 Years
Spatial Budgeting	Principles incorporated	→	Principles applied across all Departments and municipalities	→	Principles sustained
One Plans	Plans developed	→	Plans implemented	→	Plans implemented, monitored and reviewed
	One Plans in pilots influence future financial cycle	→	All one plans influence government planning budgeting and reporting	→	DDM embedded in the overall system
Profiles	Profiles enhanced and short term interventions identified				
DDM Political and Technical Committees and hubs in 3 pilots	Established	→	Functioning	→	Sustained
Stabilisation and recovery	Local issues addressed, stabilisation and focus on service delivery, economic recovery	→	Sustained stabilisation interventions, support and capacity building	→	Sustainable municipalities and effective support and capacity building
DDM Information Management management system	Core module developed	→	Information Management System fully functional	→	Information Management System fully functional
IGRF Act	Regulations developed	→	Regulations implemented	→	Regulations implemented

Synergy of Data, Planning and Implementation



LGSETA STRATEGY



LGSETA STRATEGY FOR DDM

- ❑ The DDM creates a **framework for strategic partnerships relating to skills planning and development** in the local government sector across the following nine **municipal-service areas (inclusive of basic service delivery)**:
 - ❑
 - Energy (Electricity)
 - Water and Sanitation
 - Waste and Refuse Management
 - Town and Regional Planning
 - Public Safety and Security
 - Settlements and Housing
 - Community Services
 - Local Economic Development
 - Transport, Roads and Storm Water

LGSETA APPROACH TO DDM

Approach to DDM

- The DDM approach aims to address the **skills gaps/needs** at district and metropolitan levels. The following diagram presents the key steps that inform the LGSETA approach for skills planning, implementation and monitoring and evaluation at a district/metropolitan level.



Step 1:

- Identify Skills Gaps and Shortages at District level
- Analysis of OFO Codes according to municipal service delivery areas
- WSP Data analysed according to municipal service delivery areas and triangulated against provincial and district analysis
- identify any challenges or gaps linked to planning
- identify any gaps linked to outcomes of relevant research
- Identify any district/metro projects for strategic partnerships



Step 2:

- Confirm appropriate interventions /Shortages
- Analysis of interventions identified for skills gaps per each of 44 districts and 8 metros
- Confirm appropriate intervention to address skills gap/shortages
 - Identify extent of skills supply in the province in relation to the identified interventions
 - Identify any gaps or challenges linked to the implementation of interventions



Step 3:

- Implementation/Monitoring and Evaluation
- Develop Project Plans for each District and Metros in each province
 - Quarterly reports on implementation of projects per district and metros
 - Monitoring and reporting of District/Metro Partnership project deliverables and milestones
- -Assess and evaluate impact made on district projects linked to strategic partnerships

LINKING LGSETA STRATEGIC FOCUS AREAS TO DDM

LOCAL GOVERNMENT STRATEGIC FOCUS AREA	OUTCOMES AND PRIORITIES
Enhancing Good Governance, Leadership and Management Capabilities	Strengthen governance, engaged management and ethical leadership through appropriate and targeted interventions using District Development Model (DDM) including link to: <ul style="list-style-type: none"> - Service-Oriented Delivery - Technology and 4IR - Building capacity of new Councillors - Integrated HRD Framework
Promoting Sound Financial Management & Financial Viability	Sound financial management to ensure efficient and effective use of public resources through appropriate and targeted interventions using DDM including:: <ul style="list-style-type: none"> - Service-Oriented Delivery - Utilising outcomes of AG report

LINKING LGSETA STRATEGIC FOCUS AREAS TO DDM

LOCAL GOVERNMENT STRATEGIC FOCUS AREA

OUTCOMES AND PRIORITIES

Enhancing Infrastructure and Service Delivery

Improved Service Delivery and Infrastructure Asset Management through appropriate and targeted interventions using DDM and strategic partnerships model including link to:

- Service-Oriented Delivery
- Technology and 4IR
- Youth Unemployment initiatives
- Nine Municipal-Service Areas:
 - ✓ Energy
 - ✓ Water and Sanitation
 - ✓ Waste and Refuse Management
 - ✓ Town and Regional Planning
 - ✓ Public Safety and Security
 - ✓ Settlements and Housing
 - ✓ Community Services
 - ✓ Economic Development
 - ✓ Transport, Roads and Storm Water

LINKING LGSETA STRATEGIC FOCUS AREAS TO DDM

LG STRATEGIC FOCUS AREA	OUTCOMES AND PRIORITIES
Promoting Spatial Transformation and Inclusion	<p>Strengthen coordination towards local economic development and transformation through appropriate and targeted interventions using the DDM and strategic partnerships and link to:</p> <ul style="list-style-type: none"> - National Government Strategies and Priorities (promoting Intergovernmental Relation) - Technology and 4IR - LED – DDM – partnerships to close gaps and promote local - Green and Ocean Economy; Township and Informal Economy - Youth unemployment initiatives
Enhancing Municipal Planning	<p>Improved collaboration with stakeholders for efficient and effective skills Planning and Delivery through appropriate targeted interventions using the DDM and strategic partnerships and link to:</p> <ul style="list-style-type: none"> - Integrated HRD framework, mentoring, coaching, professionalization programmes

CONSIDERATIONS AND WAY FORWARD



Considerations and Way Forward

- ❑ **Role of Provincial Skills Development Forums** to ensure participation in regular **strategic conversations: Government Departments; Strategic Partners; HRD Council** thus promoting collaboration, communication, integration, coordination towards ensuring accountability and integrated service delivery.
- ❑ **LGSETA Strategic Partnership Model** – Collaboration with stakeholders and promotion of principles aligned to key municipal service areas to address skills development priorities;
- ❑ **Discretionary Grant Windows** – Submission of Applications through Windows to address Priority Areas;
- ❑ **Data and Intervention Monitoring and Evaluation** – Ensuring WSP **data for the Garden Route District Municipality is credible and integrated to inform planning and decision-making on** occupational shortages, skills gaps and appropriate interventions.

THANK YOU

QUESTIONS • ANSWERS • INPUTS