

Agenda



1. The CATHSSETA sectors post COVID
2. The new CIMS system and processes
3. CATHSSETA accreditation
4. Assessor and moderator registrations
5. CATHSSETA funding

The 'new normal'



- Restaurants: open kitchens, food hygiene
- Travel and tourism: airlines, hotels, vax pass
- Sport
- Post-covid?
- Thinking out of the box: what can I do with what I have?
- Skills for the future: 4th industrial revolution, e-learning

CATHSSETA



- Culture, heritage and art **7%**
- Conservation **4%**
- Travel and tourism **9%**
- Hospitality **72%**
- Sport, recreation and fitness **7%**
- Gaming and lotteries **1%**

95% of stakeholders SMMEs

CATHSSETA changes



- Closed EC and NC offices
- Less staff
- Reduced salaries
- Research team: track and trace study
- Automation: CIMS

The new CIMS system



- Dashboard
- Workplace approval: SLO
- DOI: SLO, then RM
- Time frames: 5-7 days, start 10-15 days before
- CIMS@cathsseta.org.za

DOI process



1. SDP / SDF Initiate a CATHSSETA Learnership DOI
2. CATHSSETA approves / rejects the DOI
3. The system generates an outcome letter
4. SDF / SDP registers and uploads learners
5. CATHSSETA approves / rejects the learners based on the supporting documents
6. Task indicates that SDP/SDF downloads the learner agreements to be completed and signed
7. SDP / SDF uploads the learner agreements
8. The system generates the final approval list

REMEMBER



- Names and surnames with Capital letters
- ID cards: both sides
- Certification visible
- Certification not more than 6 months
- These requirements are Gazetted

Accreditation process



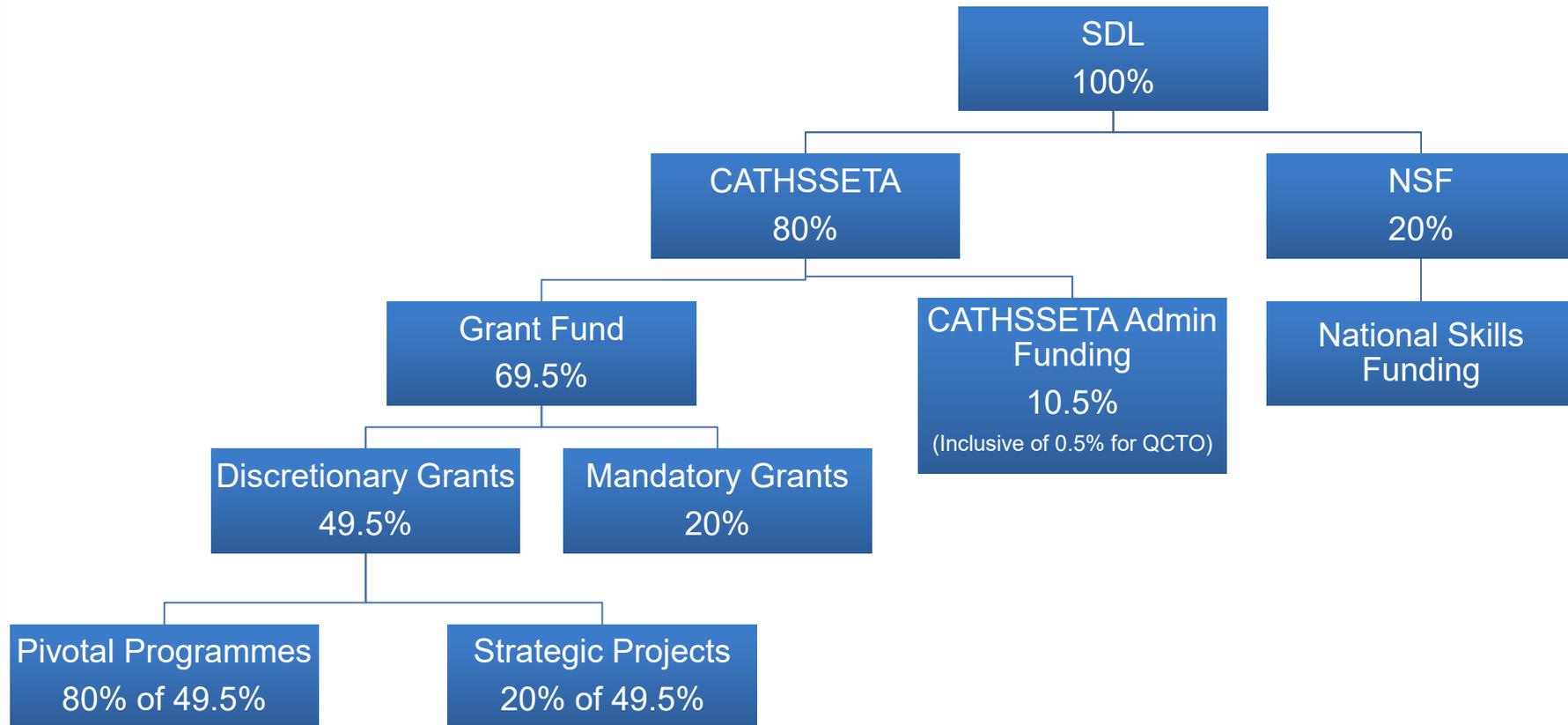
- Online
- Phase A: company documents, QCTO letter
- Phase B:
 - Training QMS
 - 2 assessors, 2 moderators
 - Programme: LG, FG, AG, strategy, matrix, workplace logbook
- Visits: accreditation, monitoring, verification

Assessor and moderator registrations



- Online
- Legacy: must pull through
- New, reregistration, extension of scope
- CIMS manuals

CATHSSETA funding



Mandatory Grant



- 20% of your 1% contribution
- Submit your WSP and ATR
- Exempted if payroll is less than R500 000p/a
- Closes on 30 April every year.
- Pays out in 4 tranches: September, December, March and June

Discretionary Grant



- Skills programmes
 - **Learnerships**
 - **Apprenticeship**
 - Bursaries
 - **Internships**
 - Work Integrated Learning (WIL)
 - Special projects: Community colleges and Co-Op
- Employed and unemployed
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- A red arrow originates from the text "Employed and unemployed" and points upwards to the "Learnerships" item. It then turns left and then down, with a second arrowhead pointing to the "Internships" item. This indicates that these three items are relevant to both employed and unemployed individuals.

National targets planned



No.	OUTPUT INDICATOR	Annual Target 2021/22	GP	KZN	WC	LMP	EC	FS	MLP	NWP	NCP
3.1.1.1	# of unemployed Learners entering LEARNERSHIP programmes	158	26	26	27	16	16	15	11	11	10
	# of unemployed Learners entering SKILLS programmes	210	35	35	35	21	21	21	14	14	14
	# of unemployed Learners entering graduate INTERNSHIP programmes	173	29	29	29	17	18	17	11	12	11
	# of unemployed Learners entering TVET WIL (N6 & NCV)	263	44	44	44	26	26	27	18	17	18
	# of unemployed Learners entering University WIL	210	35	35	35	21	21	21	14	14	14
3.1.1.3	# of employed Learners entering LEARNERSHIP programmes	210	35	35	35	21	21	21	14	14	14
	# of employed Learners entering SKILLS programmes	132	21	21	20	14	13	13	10	10	10
	# of employed Learners entering BURSARY programmes	105	17	18	18	10	11	11	6	7	7
3.1.1.7	# of unemployed learners entering BURSARY programmes	150	25	25	25	15	15	15	10	10	10
	# of employed learners entering AET programmes	53									
3.1.1.5	# of Learners on ARTISAN Development Programme, towards meeting target of the NDP	261									
3.1.1.6	# of employed Learners entering Recognition of Prior Learning (RPL)	53									
					268		162				108

WC Targets 2021 allocated



OUTPUT INDICATOR	Annual Target 2021/22	Amount per learner	Cape	Regional Budget
			WC	
Bursary employed	106	35000	18	R 630 000
Recognition for Prior Learning (RPL)	53	14280	18	R 257 040
Skills programme unemployed	126	22365	20	R 447 300
Skills programme employed	134	14280	21	R 299 880
Learnership unemployed	160	66000	27	R 1 782 000
Graduate Internship	173	67200	29	R 1 948 800
Internship category A (University placement)	210	49200	35	R 1 722 000
Learnership employed	210	24000	35	R 840 000
Internship N diploma (TVET placement)	263	49200	43	R 2 115 600
Artisan	350	68763	58	R 3 988 254
Bursary unemployed	366	80000	61	R 4 880 000
Total			365	R 18 910 874

Office



Nomvumeko
Senti



Thandile
Salaze



Namhla
Mdyeshana



Important information



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Questions?

"We can change the world and make it a better place. It is in your hands to make a difference."

-Nelson Mandela
(1918-2013)

