# REPORT: FINANCIAL MANAGEMENT REPORT (FMR) / FINANSIELE BESTUURS VERSLAG (FBR) ()

(6/18/7)

13 September 2013

## REPORT FROM THE ACCOUNTING OFFICER (GW LOUW)

## **PURPOSE OF THE REPORT**

The Purpose of the document is to present the FINANCIAL MANGEMENT REPORT (FMR) to council as required in terms of the MFMA to the municipal council.

## **BACKGROUND**

The accounting officer of the municipality must in terms of the Municipal Finance Management Act section 71 table a monthly report to the municipal council in a prescribe format on the financial state of affairs for the period under review.

This budget statement must reflect the actual expenditure for the month and the year to date under review.

## **FINANCIAL IMPLICATIONS**

None

## RELEVANT LEGISLATION

Municipal Finance Management Act, No 56 of 2003, section 71

## **UITVOERENDE OPSOMMING**

Volgens die MFMA artikel 71 is die rekenpligtige beampte van die munisipaliteit verantwoordelik om maandeliks begrotings state aan die burgemeester, die munisipale raad en die plaaslike provinsiale tesourie voor te lê. Die doel van die verslag is om die munisipale raad in te lig oor die stand van die finansiële posisie van die munisipaliteit.

## **RECOMMENDATION**

That the contents of the Financial Management Report submitted for the month ending 31 August 2013 be noted.

## **AANBEVELING**

Dat kennis geneem word van die inhoud van die Finansiele Bestuursverslag wat ingedien was vir die maand geëindig 31 Augustus 2013.

## **ISINDULULO**

## **APPENDIX**

## **Summary of 2013/2014 budget progress/implementation**

The following table summarizes the overall position on the capital and operating budgets.

	Capital Expenditure	Operating Expenditure	Operating Revenue
Budget	8 875 000.00	175,047,426-00	176,402,779-00
Year to Date (YTD)	0.00	18,434,262-12	63,178,647-45
% of Annual Budget	0.0%	10.5%	35.8%

## **Capital Expenditure under-spending**

- The majority of the capital budget consists of the purchase of the land for the regional landfill site of R8 million. In process
- Included in the purchase of the IT equipment ICT steer committee to prioritize items, thereafter SCM process will commence.

## **SUMMARY INCOME & EXPENDITURE 2013/2014 EXCLUDING ROADS AGENCY**

DESCRIPTION	BUDGET	M02 AUGUST 2013	YTD - AUGUST 2013	%
OPERATING INCOME				
EQS - RSC Levies grant	-129 669 000.00	-	-54 029 000.00	42%
Rental of Facilities and Equipment	-1 889 190.00	-65 070.14	-389 937.51	21%
Interest earned external investments	-2 050 635.00	-640 979.06	-800 164.68	39%
Government Grant and subsidies	-9 790 095.00	-2 194 200.00	-3 576 472.21	37%
Income from Sale of Land	-8 000 000.00	-1 123 556.14	-2 913 029.81	36%
Income Agency services	-13 779 578.00	-1 123 556.14	-2 913 029.81	21%
Contributions municipalities	-1 618 487.00			
Contributions municipalities & products	-79 125.00	-2 000.00	-4 00.00	5%
Sundry income	-7 784 168.00	-911 948.73	-1 466 043.24	19%
Public contribution and donated PPE	-1 742 500.00	-	-	0%
	-176 402 778.00	-6 061 310.21	-66 091 677.26	37%
DESCRIPTION	BUDGET	M02 AUGUST 2013	YTD - AUGUST 2013	%
OPERATING EXPENDITURES				
Salary related expenses	91 951 709.00	6 854 320.25	13 517 638.35	15%
Councillor Remuneration	6 953 825.00	542 433.27	1 079 806.28	16%
Bad Debts	650 000.00	-		0%
Depreciation	8 135 840.00	-	-	0%
Repairs and maintenance	4 940 900.00	132 183.19	153 849.26	3%
Interest	584 840.00	-	-	0%
Contracted services	11 330 390.00	554 195.37	1 052 257.88	9%
Grant projects	4 379 000.00	275 311.46	377 514.42	9%
Own fund projects	2 328 500.00	32 882.73	66 357.76	3%
General expenses	27 759 967.00	1 714 678.56	2 186 838.17	8%
Contribution	16 032 458.00	-	<u> </u>	0%
TOTAL EXPENDITURE	175 047 429.00	10 106 004.83	18 434 262.12	11%
SURPLUS / DEFICIT	-1 355 349.00	4 044 694.62	-47 657 415.14	

## Revenue

- The majority (+\- 80%) of revenue consists of grants. The Equitable share was paid in advance in July.
- The property task team has been established and property task manager co ordinates the task team.
- Resorts task team has been established to investigate the management/operations of the resorts.

## **Expenditure**

- Bad debts, depreciation, contribution are year end transactions that are captured on the system with year end procedures.
- Employee related costs are in line with budget given the vacancies that must be filled
- Other expenditure incurred when needed and SCM processes have been completed.

## **OPERATING PROJECTS**

## **GRANT FUNDED PROJECTS**

English	Budget	YTD August	Variance	% Spent
EXECUTIVE & COUNCIL		1121111191111		
EPWP PROGRAMME	1 000 000.00	80 301.86	919 698.14	8%
TOTAL	1 000 000.00	80 301.86	919 698.14	8%
FINANCE SERVICES				
FINANCE MANAGEMENT GRANT 13/14	1 250 000.00	297 212.56	952 787.44	24%
MSIG 2013/14	890 000.00	-	890 000.00	0%
TOTAL	2 140 000.00	297 212.56	1 842 787.44	0%
HEALTH				T
DWAF:CHEMICAL WATER SAMPLING	535 000.00	-	535 000.00	0%
TOTAL	535 000.00	-	535 000.00	0%
ROAD TRANSPORT				
INTEGRATED TRANSPORT PLANNING	604 000.00	-	604 000.00	0%
TOTAL	604 000.00	-	604 000.00	_
WATER				1
RBIG & DBSA Grant – Bulk Water Studies exp.	205 200.00	205 200.00	-	100%
TOTAL	205 200.00	205 200.00	-	100%
ENVIROMENTAL PROTECTION				
DWA:ABSTRACTION VALIDATION BITOU	100 000.00	-	100 000.00	0%
TOTAL	100 000.00	-	100 000.00	0%
	4 584 200.00	582 714.42	4 001 485.58	13%

## **OWN FUNDED PROJECTS**

				%	
English	Budget	YTD August	Variance	Spent	
CORPORATE SERVICES					
RECORDS CLEAN-UP PROJECT	81 000.00	32 408.86	48 591.14	40%	
LEARNERSHIPS	35 000.00	-	35 000.00	0%	
EMERGENCY PREPAREDNESS	153 000.00	-	153 000.00	0%	
ENTERPRISE LICENCE AGREEMENT	742 500.00	-	742 500.00	0%	
TOTAL	1 011 500.00	32 408.86	979 091.14	3%	
				,	
WASTE MANAGEMENT					
INTEGRATED WASTE MANAGEMENT PLAN	300 000.00	-	300 000.00	0%	
Article 78 Investigation Phase 2&3	350 000.00	-	- 350 000.00		
SPECIAL STUDIES	107 000.00	-	107 000.00	0%	
TOTAL	757 000.00		757 000.00	0%	
WATER					
Bulk Water-Augmentation Feasibilty Studies	505 000.00	33 449.90	471 550.10	7%	
TOTAL	505 000.00	33 449.90	471 550.10	7%	
ENVIROMENTAL PROTECTION					
INTEGRATED WASTE MANAGEMENT PLAN	35 000.00	-	35 000.00	0%	
ASSESMENT DOCUMENT AND AIR QUALITY				-01	
PLAN	20 000.00	499.00	19 501.00	2%	
TOTAL	55 000.00	499.00	54 501.00	1%	
TOTAL	2 328 500.00	66 357.76	2 262 142.24	3%	

## • ROADS AGENCY FUNCTION – FINANCIAL INFORMATION

Herewith a summary of expenditure in respect of the <u>2013/2014</u> Maintenance, Re-gravel, Reseal and Flood Damage budget.

#### A) Actual Income

Advances Received	Actual income to date	Cumulative for the year
For April and May received on 21 May 2013	R16,644,551	R16,644,551
For June and July received on 13 June 2013	R16,388,709	R33,033,260
For August and September on 12 August 2013	R26,468,549	R59,501,809
TOTAL RECEIVED FOR THE 2013/2014 FINANCIAL YEAR		R59,501,809

#### B) Actual expenditure for AUGUST 2013

	Actual expenditure for AUGUST	Cumulative for the year
Maintenance	R4,661,219	R22,163,947
Maintenance Noll	R 366,452	R 2,139,449
Re-gravel	R2,226,382	R10,838,498
Reseal	R 824,562	R 1,436,604
Total Expenditure	R8,078,615	R36,578,498

- This is the summary of the expenditure incurred with regards to the Roads agency function performed on behalf of Department of Public transport.
- Advances are paid every two months. August and September's advance paid in August.
- Department of Public Transport allocates the funding and budget, Eden District Municipality receives an administration fee.
- Spending occurred within forecasts.

# Operational Expenditure and Income per STANDARD CLASSIFICATION

DC4 Eden - Table C1 Monthly Budget Statement Summary - M02 August

	2012/13				Budget Year 2	2013/14			
Description	Audited Outcome	Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance	Full Year Forecast
R thousands								%	
Financial Performance									
Property rates	-	-	-	-	-	-	-		-
Service charges	-	-	-	-	-	-	-		-
Investment revenue	1 991	2 051	-	641	800	171	629	368%	2 05
Transfers recognised - operational	128 949	133 413	-	1 894	57 173	11 118	46 055	414%	133 41
Other own revenue	45 333	40 939	-	2 403	5 203	3 412	1 792	53%	40 93
Total Revenue (excluding capital transfers and	176 273	176 402	-	4 938	63 177	14 700	48 476	330%	176 4
contributions)									
Employee costs	88 009	91 952	-	6 854	13 518	7 663	5 855	76%	91 95
Remuneration of Councillors	6 871	6 954	-	542	1 080	580	500	86%	6 95
Depreciation & asset impairment	8 136	8 136	-	-	-	678	(678)	-100%	8 13
Finance charges	750	585	-	-	-	49	(49)	-100%	58
Materials and bulk purchases	-	-	-	-	-	-	-		-
Transfers and grants	8 996	3 744	-	275	378	312	66		3.74
Other expenditure	62 575	63 677	-	2 434	3 459	5 306	(1 847)	-35%	63 67
Total Expenditure	175 337	175 048	-	10 106	18 434	14 587	3 847	26%	175 04
Surplus/(Deficit)	936	1 354	-	(5 168)	44 742	113	44 630	39542%	1 35
Transfers recognised - capital	_	_	_	-	_	_	_		-
Contributions & Contributed assets	_	_	_	_	_	_	_		
Surplus/(Deficit) after capital transfers &	936	1 354	-	(5 168)	44 742	113	44 630	39542%	1 35
contributions									
Share of surplus/ (deficit) of associate		_	_	_	_	_	_		
Surplus/ (Deficit) for the year	936	1 354	_	(5 168)	44 742	113	44 630	39542%	1 35
	300			(0.100)			44 000	0304274	
Capital expenditure & funds sources									
Capital expenditure	935	8 875	-	-	-	740	(740)	-100%	8 87
Capital transfers recognised	-	-	-	-	-	-	-		-
Public contributions & donations	-	-	-	-	-	-	-		-
Borrowing	-	-	-	-	-	-	-		-
Internally generated funds	935	8 875	-	-	-	740	(740)	-100%	8 87
Total sources of capital funds	935	8 875	-	-	-	740	(740)	-100%	8 87
Financial position									
Total current assets	55 001	53 866	_		_				53 86
Total non current assets	662 404	629 283	_		_				629 28
Total current liabilities	47 625	45 243	_		_				45 24
Total non current liabilities	94 626	89 124	_		_				89 12
					_				16 01
Community wealth/Equity	17 075	16 018	-						
Community wealth/Equity	17 075	16 018							
Cash flows							40.000	20044	42.00
Cash flows Net cash from (used) operating	(10 771)	17 893	-	(5 168)	44 744	1 491	43 253	2901%	
Cash flows  Net cash from (used) operating  Net cash from (used) investing	(10 771) (935)	17 893 8 000	-	4 419	(48 612)	667	(49 279)	2901% -7392%	8 00
Cash flows  Net cash from (used) operating  Net cash from (used) investing  Net cash from (used) financing	(10 771) (935)	17 893 8 000 –			(48 612)	667 -	(49 279) -	-7392%	17 89 8 00
Cash flows  Net cash from (used) operating  Net cash from (used) investing	(10 771) (935)	17 893 8 000	-	4 419	(48 612)	667	(49 279)		8 00
Cash flows  Net cash from (used) operating  Net cash from (used) investing  Net cash from (used) financing	(10 771) (935)	17 893 8 000 –		4 419	(48 612)	667 -	(49 279) -	-7392%	8 00
Cash flows  Net cash from (used) operating  Net cash from (used) investing  Net cash from (used) financing  Cash/cash equivalents at the month/year end  Debtors & creditors analysis	(10 771) (935) - (11 706)	17 893 8 000 - 51 786	- - -	4 419 - -	(48 612) - 10 819	667 - 28 051	(49 279) - (17 232) 181 Dys-1	-7392% -61%	8 00 - 40 58
Cash flows  Net cash from (used) operating  Net cash from (used) investing  Net cash from (used) financing  Cash/cash equivalents at the month/year end  Debtors & creditors analysis	(10 771) (935) - (11 706)	17 893 8 000 - 51 786	- - -	4 419 - -	(48 612) - 10 819	667 - 28 051	(49 279) - (17 232) 181 Dys-1	-7392% -61%	8 00 - 40 58 Total
Cash flows  Net cash from (used) operating  Net cash from (used) investing  Net cash from (used) financing  Cash/cash equivalents at the month/year end	(10 771) (935) - (11 706) 0-30 Days	17 893 8 000 - 51 786 31-60 Days	- - - - 61-90 Days	4 419 - - 91-120 Days	(48 612) - 10 819 121-150 Dys	667 - 28 051 151-180 Dys	(49 279) - (17 232) 181 Dya-1 Yr	-7392% -61% Over 1Yr	8 00 - 40 58
Cash flows  Net cash from (used) operating  Net cash from (used) investing  Net cash from (used) financing  Cash/cash equivalents at the month/year end  Debtors & creditors analysis  Total By Income Source	(10 771) (935) - (11 706) 0-30 Days	17 893 8 000 - 51 786 31-60 Days	- - - - 61-90 Days	4 419 - - 91-120 Days	(48 612) - 10 819 121-150 Dys	667 - 28 051 151-180 Dys	(49 279) - (17 232) 181 Dya-1 Yr	-7392% -61% Over 1Yr	8 00 - 40 58 Total

# Financial Performance (revenue and expenditure by municipal vote)

DC4 Eden - Table C3 Monthly Budget Statement - Financial Performance (revenue and expenditure by municipal vote) - M02 August

DC4 Eden - Table C3 Monthly Budget Statement Vote Description		2012/13		una un		Budget Year 2				
		Audited	Original	Adjusted			YearTD	YTD	YTD	Full Year
	Ref	Outcome	Budget	Budget	Monthly actual	YearTD actual	budget	variance	variance	Forecast
R thousands	ш						-		%	
Revenue by Vate	1									
Vote 1 - EXECUTIVE AND COUNCIL	ш	168 962	170 528	-	4 247	62 169	28 421	33 748	118.7%	170 528
Vote 2 - BUDGET AND TREASURY OFFICE	ш	-	-	-	-	-	-	-		-
Vote 3 - CORPORATE SERVICES	ш	1 3 6 4	1 112	-	-	-	185	(185)	-100.0%	1 112
Vote 4 - PLANNING AND DEVELOPMENT	ш	-	-	-	2	4	-	4	#D(W0)	-
Vote 5 - PUBLIC SAFETY	ш	-	-	-	-	-	-	-		-
Vote 6 - HEALTH	ш	160	160	_	12	25	27	(2)	-7.9%	160
Vota 7 - COMMUNITY & SOCIAL SERVICES	ш	-	-	-	-	-	-	-		-
Vote 8 - SPORT & RECREATION	ш	4 985	4 553	-	604	908	759	149	19.7%	4 553
Vote 9 - HOUSING	ш	-	-	-	-	-	-	-		-
Vote 10 - WASTE MANAGEMENT	ш	-	-	-	-	-	-	-		-
Vote 11 - ROAD TRANSPORT Vote 12 - WASTE WATER MANAGEMENT	ш	327	-	-	-	-	-	-		-
Vota 13 - WATER Vota 13 - WATER	ш	32/	-	_	_		-	_		-
Vote 14 - ELECTRICITY	ш			_	_		_	_		_
Vote 15 - ENVIRONMENTAL MANAGEMENT	ш	475	50	_	73	73	8	65	775.5%	50
Total Revenue by Vote	2	176 273	176 403	-	4 938	63 179	29 400	33 778	114,9%	176 403
Francisco de Maio	,									
Expenditure by Vote	١'١	35 819	44 270		4 405	0.570	7.070	44.0004	00.00	44 270
Vote 1 - EXECUTIVE AND COUNCIL	ш			-	1 495	2 570	7 378	(4 806)	-65.2%	
Vola 2 - BUDGET AND TREASURY OFFICE	ш	21 007	20 012	-	1 382	2 475	3 335	(860)	-25.8%	20 012
Vote 3 - CORPORATE SERVICES	ш	26 185	28 276	-	2 223	3 771	4.713	(942)	-20.0%	28 276
Vota 4 - PLANNING AND DEVELOPMENT	ш	7 853	7 092	-	396	772	1 182	(410)	-34.7%	7 092
Vota 5 - PUBLIC SAFETY	ш	27 956	25 608	-	1 372	2 722	4 268	(1 546)	-36.2%	25 608
Vote 6 - HEALTH	ш	23 084	24 414	-	1 807	3 610	4 069	(459)	-11.3%	24 414
Vota 7 - COMMUNITY & SOCIAL SERVICES Vota 8 - SPORT & RECREATION	ш	3 546 7 089	2 940 8 008	-	182	378 952	490 1 335	(111)	-22.7% -28.7%	2 940 8 008
Vota 9 - HOUSING	ш	7 085	8008	_	- 001	902	1 440	(383)	-28.7%	8 008
Vote 10 - WASTE MANAGEMENT	ш	3 0 2 6	2 049	_	102	197	342	(144)	-42.3%	2 049
Vote 11 - ROAD TRANSPORT		592	1 152	_	-	- 101	192	(192)	-100.0%	1 152
Vote 12 - WASTE WATER MANAGEMENT		63	458	_	_	_	76	(76)	-100.0%	458
Vote 13 - WATER		2 600	505	_	17	33	84	(51)	-60.3%	505
Vote 14 - ELECTRICITY		-	-	-	-	-	-	-		-
Vote 15 - ENVIRONMENTAL MANAGEMENT		16 5 18	10 263	-	579	952	1711	(758)	-44.3%	10 263
Total Expenditure by Yote	2	175 337	175 047	-	10 106	18 434	29 175	(10 740)	-36.8%	175 047
Surplus! (Deficit) for the year	2	936	1 355	-	(5 168)	44 744	226	44 518	19707,8%	1 355

## **Cash Flow**

DC4 Eden - Table C7 Monthly Budget Statement - Cash Flow - M02 August

		2012/13				Budget Year 2	013/14			
Description	Ref	Audited Outcome	Original Budget	Adjusted Budget	Honthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance	Full Year Forecast
R thousands	1								%	
CASH FLOW FROM OPERATING ACTIVITIES										
Receipts										
Ratepayers and other		500	33 249		2 403	5 205	2771	2 435	885	33 245
Covernment - operating		1 500	133 413		1894	57 173	11 118	46 055	414%	133 413
Government - capital								-		
Interest		2 350	2 051		641	800	171	629	368%	2.05
Dividends								-		
Payments										
Suppliers and employees		(9 479)	(146 091)		(9831)	(18 057)	(12 174)	5 882	-48%	(146 091
Finance charges		(750)	(985)				(82)	(82)	100%	(966
Transfers and Grants		(4 892)	(3744)		(276)	(378)	(312)	66	-21%	(3.744
NET CASH FROMIJUSED) OPERATING ACTIVITIES	$\perp$	(10 771)	17 893	-	(5 168)	44744	1 491	43 253	2901%	17 893
CASH FLOWS FROM INVESTING ACTIVITIES										
Roceipts										
Proceeds on disposal of PPE			8 000				967	(667)	-100%	8 000
Decrease (Increase) in non-current debtors								-		
Decrease (increase) other non-current receivables								-		
Decrease (increase) in non-current investments					4419	(48 612)		(48 612)	(000)	
Payments										
Capital assets		(935)	-				-	_		-
NET CASH FROM(USED) INVESTING ACTIVITIES		(935)	8 000	-	449	(48 612)	667	49 279	7392%	8 000
CASH FLOWS FROM FINANCING ACTIVITIES										
Receipts										
Short term loans								_		
Borowing long termite/financing								-		
Increase (decrease) in consumer deposits								_		
Payments										
Repayment of borrowing								-		
NET CASH FROMIJUSED) FINANCING ACTIVITIES	T	-	-	-	-	-	-	-		-
NET INCREASE! (DECREASE) IN CASH HELD		(11 706)	25893	_	(749)	(3.868)	2 158			25 803
Cash/cash equivalents at beginning:		1 2	25 893		1 /	14 687	25 893			14 687
Cash/cash equivalents at month/year end:		(11 706)	51 786	-		10.819	28 051			40 580

 In the process of investing cash flow modules to be implemented to prepare weekly cash flow forecasts,

## **Age Analysis - Debtors**

DC4 Eden - Supporting Table SC3 Monthly Budget Statement - aged debtors - M02 August Budget Year 2013/14 91-120 Days 121-150 Dys 151-180 Dys bbors Age Analysis By Income Source Trade and Other Receivables from Exchange Transactions - Water Trade and Other Receivables from Exchange Transactions - Electricity Receivables from Non-exchange Transactions - Property Rates Receivables from Exchange Transactions - Waste Water Management 1300 1400 1500 1600 Receivables from Exchange Transactions - Waste Managem Receivables from Exchange Transactions - Property Re Interest on Arrear Debtor Accounts 1700 1810 2 973 erable unauthorised, irregular, fruitless and wasteful ex 1820 1900 Total By Income Source 2000 146 8 747 10 076 8 747 2300

Credit control and debt procedures to be initiated in October with the suspension of the Deputy Manager: Income, expenditure, BTO this process has been delayed.

## **Age Analysis - Creditors**

DC4 Eden - Supporting Table SC4 Monthly Budget Statement - aged creditors - M02 August

Description	NT				Ві	idget Year 2013/	/14			
Description	Code	0 -	31 -	61 -	91 -	121 -	151 -	181 Days -	Over 1	Total
R thousands		30 Days	60 Days	90 Days	120 Days	150 Days	180 Days	1 Year	Year	
Creditors Age Analysis By Customer Type										
Bulk Electricity	0100									-
Bulk Water	0200									-
PAYE deductions	0300	1 095								1 095
VAT (output less input)	0400									-
Pensions / Retirement deductions	0500	1 071								1 071
Loan repayments	0600									-
Trade Creditors	0700									-
Auditor General	0800	129								129
Other	0900									-
Total By Customer Type	1000	2 295	ı	-	-	1	-	ı	-	2 295

Creditors are paid within 30 days of invoice or statement if the documentation is submitted timeously to the creditors section.

# **Councillor and staff benefits**

DC4 Eden - Supporting Table SC8 Monthly Budget Statement - councillor and staff benefits - M02 August

	The said	2012/18 Budget Year 2013/14								
Summary of Employee and Councillor remuneration	Ref	Audited Outsome	Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearT0 budget	YTD variance	Variance W	Full Year Forecast
	1	A	8	С			-			0
Councillors (Political Office Bearers plus Other)		702	75.0	11.78		0			- 3	- (5)
Basic Salaries and Wages		5 891	5 100		392	701	867	(75)	-9%	5 190
Pension and UIF Contributions		116	107		10	20	18	2	11%	100
Medical Aid Contributions		30	107		8	17	18	(1)	-6%	10
Motor Vehicle Allowance		526	1 223		112	211	204	7	3%	1 22
Celiphone Allowence		508	267		20	45	45	(3)	-7%	25
Housing Allowances						l îl		12		
Other benefits and allowances			50					(8)	-100%	9
Bub Total - Councillors	- 8	8 871	6 963	120	542	1 080	1 159	(78)	-7%	8 95
% inorease	4		1.2%					100		12%
	188		9927							
Senior Managers of the Municipality	3									
Basic Salaries and Wages		2 275	3.266		347	494	544	(90)	-9%	3 26
Pension and UIF Contributions		251	417		33	65	70	(3)	-4%	41
Medical Aid Contributions			61		3	7	10	(2)	-34%	
Overtime			500					<u> </u>	574859A3	
Performance Bonus			325				54	(54)	-100%	32
Motor Vehicle Allowence		247	369		39	78	62	17	28%	36
Celiphone Allowance		79/98	12		t	2	. 2	-		1
Housing Allowances		84	84		7	14	14	125		8
Other benefits and allowances						1		7		
Payments in lieu of leave								32		
Long service awards								35		
Post-retirement benefit obligations	2							32		
Bub Total - Senior Managers of Municipality	1 8	2 857	4 534	17	331	881	758	(94)	-12%	4 63
% inorease	- 4	G-060000	58.7%			1000			200.00	68.7%
Other Municipal Staff										
Basic Salaries and Wages		55 228	55 250		4 339	8 725	9 208	(483)	-5%	95 25
Pension and UIF Contributions		10 819	11 424		865	1745	1904	(158)	-8%	11.43
Medical Aid Contributions		0.851	8 150		588	937	1 358	(421)	-31%	8 15
Overtime		1 299	1 027		61	107	171	(64)	-37%	5 02
Performance Bonus		181	35		-		6	(6)	-100%	3
Motor Vehicle Allowance		7 063	5863		500	1.147	977	170	17%	5.85
Celiphone Allowance		155	119			7.04	20	(20)	-100%	11
Housing Allowences		617	516		37	75	86	(11)	-13%	51
Other benefits and allowances		715	590		65	85	115	(31)	-27%	89
Payments in lieu of leave		4 071	4 342		- 65	36	724	(51)	-45%	4 34
Long service awards		35.00	***			36	152	(000)	-376	83.5
Post-referent benefit obligations	2							2		
Sub Total - Other Municipal Staff		88 009	87 418	1	8 524	12 868	14 570	(1712)	-12%	87 41
% increase	4	80 009	-0.7%		0 024	12 000	04.000	(1712)	-1479	-0.7%
Total Parent Municipality	4 4	97 787	88 906		7 388	14 589	18 484	(1885)	-11%	88 90

# **Employee Related Cost**

• Spending in line with projections taking into account the current vacancies.

## **Challenges**

- Currently the Chie Accountant: AFS resigned end of August 2013 and the Deputy Manager: AFS is vacant since August 2011. No capacity within GRAP unit, contract worker appointed to assist with audit.
- Deputy Manager: Income, Expenditure, BTO suspended
- Senior accountant BT appointed to act in this position until disciplinary hearing has been finalized
- Chief Accountant :Creditors, Loans, Investments vacant, clerk appointed to act in this position

## **Success**

 The recruitment and selection process with regards to the two vacant buyers position have been completed, envisioned that these positions will be filled by 1 October 2013.

## Other

- The financial statements have been submitted to the relevant stakeholders on 30 August 2013
- The office of the Auditor General is currently conducting the audit. The
  planning phase has been finalized, busy with the execution of the audit. Up to
  date of this report no audit queries have been issued.