

# CAREER OPPORTUNITY



Garden Route District Municipality, the leading, enabling and inclusive district, characterised by equitable and sustainable development, high quality of life and equal opportunities for all.

**Garden Route District Municipality is fully committed to Employment Equity.**

**Preference will be given to suitably qualified Applicants who are members of the designated groups in line with the Employment Equity Plan and Targets of the Organisation.**

**Applications are invited for the following vacancy in the Roads and Transport Planning Service Department.**

**GRADER OPERATOR: MAINTENANCE X3  
(GARDEN ROUTE DISTRICT MUNICIPALITY- HERBETSDALE; KNYSNA & VAN WYKSDORP )**

**Salary:** R 165 862,44 – R 215 298, 12 per annum (T7)

**Minimum requirements:**

- Grade 10
- Minimum 2 years experience with grader in civil road construction or maintenance of roads
- Valid code EC1 driver's license + PRDP (valid).
- Must be able to operate a grader and tip truck with trailer.
- Language proficiency in two of the three official languages of the Western Cape (Afrikaans and/or English and/or IsiXhosa)

**Duties:**

- Completion of official documentation to ensure effective administration
- Supervision of workers to ensure effective management and utilisation of workers
- Complying to safe working procedures
- Maintenance work on gravel roads to ensure safe driving surface of road for travelling public
- Needs analysis of gravel patchwork with superintendent and supervisor to ensure safe driving surface of road for travelling public
- Ensure the maintenance, safeguarding of grader and equipment
- Reporting of maintenance issues
- Assist with the maintenance of depots
- Supervision of work done by service providers of hired machine

**Note (s):**

- Preference will be given to candidates residing in the Garden Route District Municipal area.
- Applicants should confirm their employment history by submitting the following supporting documentation:
- Qualifications (Degree/Diploma)
- Identity Document (SA);
- Any other applicable documentation required.
- Candidates must be willing to be subjected to practical/proficiency testing.
- Candidates must be willing to be subjected to a criminal record check.
- Your application will also be subjected to references from your previous or current employers.
- **No late or faxed applications will be accepted.**

**Probation period:** 6 months

**Benefits:**

- Subsidised housing-, medical-, pension- and group insurance schemes.
- Optional membership of major medical expenses plan.
- Generous vacation and sick leave benefits, plus a bonus equivalent to one month's salary.
- Five day working week.
- Furniture removal cost is payable by Council, subject to certain conditions.

**Application forms and further information:**

Please forward a completed application form with a comprehensive Curriculum Vitae, accompanied by an original Certified (not older than 3 months), copy of your Identity Document and relevant qualifications to: Garden Route District Municipality, Registration Section, 54 York Street or P.O. Box 12, George, 6530 or email to [info@gardenroute.gov.za](mailto:info@gardenroute.gov.za). The application forms are available at the offices of Garden Route District Municipality or visit our website at [www.gardenroute.gov.za](http://www.gardenroute.gov.za). For enquiries, contact Human Resources on 044 803 1389/ 1388/ 1413.

Only shortlisted candidates will be contacted. Should candidates not be contacted within two months after the closing date, they may accept their application as unsuccessful.

**The Garden Route District Municipality reserves the right not to make or confirm an appointment on posts.**

**Closing date:** Monday, 7 December 2020, before 16:30  
**Notice no:** 85/2020

**MG STRATU  
MUNICIPAL MANAGER**



**Candidates with disabilities are encouraged to apply.**