

Garden Route District Municipality is fully committed to Employment Equity.
Applications are invited for the following vacancy;

CHIEF FINANCIAL OFFICER

(GARDEN ROUTE DISTRICT MUNICIPALITY- GEORGE)

SALARY : As per Government Gazette No: 42023 of November 2018.

Minimum Requirements of the post: • Bachelor's Degree in Finance/ Economics/ Accounting and a relevant post graduate qualification will be an added advantage; • Minimum of 5 years at senior and middle management levels in financial environment, • Proven track record of managing financial management services. • Good understanding of performance management system applicable to Local Government. • Extensive and practical knowledge of the Local Government environment. • Certificate in Municipal Finance Management or Certificate Program in Municipal Development (CPMD) in line with Minimum Regulation 493 of 15 June 2007 as published in Government Gazette 29967 of 15 June 2007. • Understanding of Municipal Legislative Framework including, Municipal Systems Act, MFMA, Municipal Structures Act, and other related legislation.

Competencies Required: Leading Competencies: Strategic direction and leadership; People management; Programme and Project management; Financial management; Change management; Governance leadership. Core Competencies: Moral Competence, Planning and Organising, Analysis and Innovation, Knowledge and Information Management, Communication and Result and Quality Focus

Key Performance Areas: • Provide strategic leadership for all functional areas in the Financial Department. • Ensure municipality complies with all legislation pertaining to financial management. • Advise the Accounting Officer on the exercise of powers and duties assigned to him/her in terms of the MFMA. • Perform duties such as budgeting, accounting, analysis, financial reporting, cash and debt management, and any other duties as may be delegated by the Accounting Officer in terms of the MFMA. • Develop and implement programmes and strategies to ensure effective and sustainable financial performance and municipal financial viability. • Monitor financial risks and implement an anti-fraud and anti-corruption strategy in support of the Risk Management Unit programmes. • Oversee the review and development of financial management related policies. • Give input towards preparation of the IDP and SDBIP. • Compile relevant reports as required by finance management legislation. • Responsible for ensuring compliance with corporate governance principles within the Financial Services Department. *Implementation of Council resolutions related to the department.

NOTE: Qualification and SA citizenship checks will be conducted on all short-listed candidates. Successful candidates will be subjected to screening and competency assessments. The successful candidate will be required to sign an employment contract before commencement of duty, a performance agreement and disclosure of financial interest. This advertisement is subject to Local Government: Regulation on the appointment and conditions of employment of senior managers 17 January 2014.

Note (s):

- Applicants should confirm their employment history by submitting the following supporting documentation:
- Qualifications (Degree/Diploma - Statement of results is not acceptable);
- Identity Document (SA);
- Confirmation of current / previous employment;
- Any other applicable documentation required.
- Candidates must be willing to be subjected to practical/proficiency testing.
- Candidates must be willing to be subjected to a criminal record check.
- Your application will also be subjected to references from your previous or current employers.
- **No late or faxed applications will be accepted.**

Application forms and further information:

Please email (Grdm.CFO@gardenroute.gov.za) or hand delivered a completed application form with a comprehensive Curriculum Vitae, accompanied by an original certified copy of your Identity Document and relevant qualifications to: Garden Route District Municipality, Registration Section, 54 York Street, PO Box 12, George, 6530 from 10 – 14 December 2018 and from 07 - 11 January 2019 as the offices will be closed during the festive period. The application forms are available at the offices of Garden Route District Municipality or visit our website at www.gardenroute.gov.za. For enquiries, contact Human Resources on 044 803 1389/ 1307. Only shortlisted candidates will be contacted. Should candidates not be contacted within two months after the closing date, they may accept their application as unsuccessful.

Candidates with disabilities are encouraged to apply.



The Garden Route District Municipality reserves the right not to make or confirm an appointment on posts.

Contact Person: Ms N Klaas on 044 803 1300

Closing date: 11 January 2019 on or before 16h30

Notice no:

MG STRATU
MUNICIPAL MANAGER